

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 01/01/2013**

Classification	Range	Monthly Salary
Account Assistant I	31	2,308 - 2,807
Account Assistant II	34	2,484 - 3,020
Accountant	48	3,496 - 4,247
Accounting Technician	46	3,327 - 4,044
Administrative Assistant	36	2,609 - 3,170
Alarm Technician	51	3,763 - 4,570
Assistant Principal's Secretary	31	2,308 - 2,807
Attendance Technician	33	2,426 - 2,949
Audio Visual Electronics Technician	48	3,496 - 4,247
Audio Visual Technician	38	2,739 - 3,327
Bilingual Outreach Liaison	47	3,410 - 4,147
Buyer	47	3,410 - 4,147
Campus Safety Assistant	25	1,995 - 2,426
Campus Security Monitor	38	2,739 - 3,327
Carpenter	47	3,410 - 4,147
Child Welfare & Attendance Liaison	50	3,669 - 4,461
Child Welfare & Attendance Technician	31	2,308 - 2,807
Computer Operator	39	2,807 - 3,410
Custodian	32	2,364 - 2,877
Data Communication/Terminal Technician	59	4,570 - 5,555
Data Entry Operator	31	2,308 - 2,807
Data Processing Technician	44	3,170 - 3,852
Database/Applications Analyst	60	4,682 - 5,692
Delivery Driver	33	2,426 - 2,949
District Attendance Technician	46	3,327 - 4,044
Early Intervention Technician	37	2,673 - 3,249
Electrician	53	3,948 - 4,800
Engineering Technician	50	3,669 - 4,461
Equipment Service Worker	35	2,545 - 3,096
Facilities Planning Technician	50	3,669 - 4,461
Fence/Cement Finisher	46	3,327 - 4,044
File Clerk	25	1,995 - 2,426
Food Service Assistant I	20	1,764 - 2,146
Food Service Assistant II	22	1,854 - 2,255
Food Service Assistant III	24	1,947 - 2,364
Food Service Technician	35	2,545 - 3,096

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Classification	Range	Monthly Salary
Glazier	47	3,410 - 4,147
Graphic Artist	55	4,147 - 5,041
Graphic Artist Assistant	38	2,739 - 3,327
Graphic Communications Technician	32	2,364 - 2,877
Grounds Worker	32	2,364 - 2,877
Guidance Technician	37	2,673 - 3,249
HVAC & Refrigeration Assistant	48	3,496 - 4,247
HVAC & Refrigeration Technician	54	4,044 - 4,916
Hazmat Technician	50	3,669 - 4,461
Head Custodian	35	2,545 - 3,096
Health Care Assistant	33	2,426 - 2,949
Healthy Start Program Coordinator	50	3,669 - 4,461
Heavy Equipment Operator	42	3,020 - 3,669
High School Parent Volunteer Assistant	47	3,410 - 4,147
High School Secretary	41	2,949 - 3,580
Home Instruction Project Technician	34	2,484 - 3,020
Instructional Technology Technician	44	3,170 - 3,852
Irrigation Specialist	47	3,410 - 4,147
Lead AV Electronic Technician	51	3,763 - 4,570
Lead Computer Networking Support Technician	59	4,570 - 5,555
Lead Crew Person	38	2,739 - 3,327
Lead Custodian I	35	2,545 - 3,096
Lead Custodian II	37	2,673 - 3,249
Lead Food Service I	30	2,255 - 2,739
Lead Food Service II	33	2,426 - 2,949
Lead Food Service III	38	2,739 - 3,327
Lead Mechanic	49	3,580 - 4,354
Lead Warehouse Worker	41	2,949 - 3,580
Library Technician	33	2,426 - 2,949
Library/Media Assistant	31	2,308 - 2,807
Locksmith	44	3,170 - 3,852
Maintenance Custodian	35	2,545 - 3,096
Maintenance Utility Worker	38	2,739 - 3,327
Mechanic	47	3,410 - 4,147
Network Support Technician	57	4,354 - 5,291
Office Assistant	25	1,995 - 2,426

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Classification	Range	Monthly Salary
Office Machine Technician	39	2,807 - 3,410
Operations Assistant	38	2,739 - 3,327
Packaging Kitchen Service Worker	35	2,545 - 3,096
Painter	47	3,410 - 4,147
Parent Involvement Specialist	34	2,484 - 3,020
Parent Liaison	54	4,044 - 4,916
Payroll Technician	36	2,609 - 3,170
Plumber	54	4,044 - 4,916
Power Mower Operator	34	2,484 - 3,020
Print Service Technician	25	1,995 - 2,426
Program Technician	50	3,669 - 4,461
Programmer Analyst	57	4,354 - 5,291
Property Control/Record Retention Technician	47	3,410 - 4,147
Purchasing Technician	36	2,609 - 3,170
Reader	25	1,995 - 2,426
Registrar	33	2,426 - 2,949
Reprographics Technician	40	2,877 - 3,496
Research Analyst	49	3,580 - 4,354
Research/Evaluation Technician	39	2,807 - 3,410
Roofer	47	3,410 - 4,147
SB65 Outreach Consultant	52	3,852 - 4,682
School Administrative Assistant	40	2,877 - 3,496
School Community Relations Advisor	41	2,949 - 3,580
School Support Technician	33	2,426 - 2,949
Senior Administrative Assistant	41	2,949 - 3,580
Senior Buyer	50	3,669 - 4,461
Senior Computer Operator	43	3,096 - 3,763
Senior Office Assistant	29	2,200 - 2,673
Senior Programmer	53	3,948 - 4,800
Senior Registrar	37	2,673 - 3,249
Senior Research Analyst	57	4,354 - 5,291
Senior Research/Evaluation Technician	50	3,669 - 4,461
Senior Special Education Technician	40	2,877 - 3,496
Senior Systems Analyst	63	5,041 - 6,129
Snack Bar Operator	23	1,900 - 2,308
Social Services Assistant	54	4,044 - 4,916

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**Effective 01/01/2013**

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Social Worker	62	4,916 - 5,977
Software Support/Data Processing Technician	44	3,170 - 3,852
Special Education Technician	36	2,609 - 3,170
Special Education Vocational Technician	37	2,673 - 3,249
Specialized Health Care Assistant	41	2,949 - 3,580
Student Data Technician	35	2,545 - 3,096
System Analyst	59	4,570 - 5,555
Telephone/Energy Conservation Technician	47	3,410 - 4,147
Testing Technician	37	2,673 - 3,249
Textbook Assistant	31	2,308 - 2,807
Walton Center Custodian	34	2,484 - 3,020
Walton Center Food Service Assistant	22	1,854 - 2,255
Walton Center Lead Custodian	37	2,673 - 3,249
Walton Center Lead Food Service	33	2,426 - 2,949
Warehouse Worker	37	2,673 - 3,249
Welder/Fabricator	47	3,410 - 4,147

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 01/01/2013**

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
20	1,764	10.18	1,854	10.70	1,947	11.23	2,042	11.78	2,146	12.38
21	1,807	10.43	1,900	10.96	1,995	11.51	2,096	12.09	2,200	12.69
22	1,854	10.70	1,947	11.23	2,042	11.78	2,146	12.38	2,255	13.01
23	1,900	10.96	1,995	11.51	2,096	12.09	2,200	12.69	2,308	13.32
24	1,947	11.23	2,042	11.78	2,146	12.38	2,255	13.01	2,364	13.64
25	1,995	11.51	2,096	12.09	2,200	12.69	2,308	13.32	2,426	14.00
26	2,042	11.78	2,146	12.38	2,255	13.01	2,364	13.64	2,484	14.33
27	2,096	12.09	2,200	12.69	2,308	13.32	2,426	14.00	2,545	14.68
28	2,146	12.38	2,255	13.01	2,364	13.64	2,484	14.33	2,609	15.05
29	2,200	12.69	2,308	13.32	2,426	14.00	2,545	14.68	2,673	15.42
30	2,255	13.01	2,364	13.64	2,484	14.33	2,609	15.05	2,739	15.80
31	2,308	13.32	2,426	14.00	2,545	14.68	2,673	15.42	2,807	16.19
32	2,364	13.64	2,484	14.33	2,609	15.05	2,739	15.80	2,877	16.60
33	2,426	14.00	2,545	14.68	2,673	15.42	2,807	16.19	2,949	17.01
34	2,484	14.33	2,609	15.05	2,739	15.80	2,877	16.60	3,020	17.42
35	2,545	14.68	2,673	15.42	2,807	16.19	2,949	17.01	3,096	17.86
36	2,609	15.05	2,739	15.80	2,877	16.60	3,020	17.42	3,170	18.29
37	2,673	15.42	2,807	16.19	2,949	17.01	3,096	17.86	3,249	18.74
38	2,739	15.80	2,877	16.60	3,020	17.42	3,170	18.29	3,327	19.19
39	2,807	16.19	2,949	17.01	3,096	17.86	3,249	18.74	3,410	19.67
40	2,877	16.60	3,020	17.42	3,170	18.29	3,327	19.19	3,496	20.17
41	2,949	17.01	3,096	17.86	3,249	18.74	3,410	19.67	3,580	20.65
42	3,020	17.42	3,170	18.29	3,327	19.19	3,496	20.17	3,669	21.17
43	3,096	17.86	3,249	18.74	3,410	19.67	3,580	20.65	3,763	21.71
44	3,170	18.29	3,327	19.19	3,496	20.17	3,669	21.17	3,852	22.22
45	3,249	18.74	3,410	19.67	3,580	20.65	3,763	21.71	3,948	22.78
46	3,327	19.19	3,496	20.17	3,669	21.17	3,852	22.22	4,044	23.33
47	3,410	19.67	3,580	20.65	3,763	21.71	3,948	22.78	4,147	23.93
48	3,496	20.17	3,669	21.17	3,852	22.22	4,044	23.33	4,247	24.50
49	3,580	20.65	3,763	21.71	3,948	22.78	4,147	23.93	4,354	25.12
50	3,669	21.17	3,852	22.22	4,044	23.33	4,247	24.50	4,461	25.74
51	3,763	21.71	3,948	22.78	4,147	23.93	4,354	25.12	4,570	26.37

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**SALARY SCHEDULE**

Effective 01/01/2013

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
52	3,852	22.22	4,044	23.33	4,247	24.50	4,461	25.74	4,682	27.01
53	3,948	22.78	4,147	23.93	4,354	25.12	4,570	26.37	4,800	27.69
54	4,044	23.33	4,247	24.50	4,461	25.74	4,682	27.01	4,916	28.36
55	4,147	23.93	4,354	25.12	4,570	26.37	4,800	27.69	5,041	29.08
56	4,247	24.50	4,461	25.74	4,682	27.01	4,916	28.36	5,163	29.79
57	4,354	25.12	4,570	26.37	4,800	27.69	5,041	29.08	5,291	30.53
58	4,461	25.74	4,682	27.01	4,916	28.36	5,163	29.79	5,421	31.28
59	4,570	26.37	4,800	27.69	5,041	29.08	5,291	30.53	5,555	32.05
60	4,682	27.01	4,916	28.36	5,163	29.79	5,421	31.28	5,692	32.84
61	4,800	27.69	5,041	29.08	5,291	30.53	5,555	32.05	5,835	33.66
62	4,916	28.36	5,163	29.79	5,421	31.28	5,692	32.84	5,977	34.48
63	5,041	29.08	5,291	30.53	5,555	32.05	5,835	33.66	6,129	35.36

**LONGEVITY**

Commencing with the 17th year                      \$58 per month

Commencing with the 20th year                      \$72 per month

Commencing with the 23rd year                      \$86 per month

**Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.**

**Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.**

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SALARY SCHEDULE  
Effective 06/01/2013**

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Account Assistant I	31	2,331 - 2,835
Account Assistant II	34	2,509 - 3,050
Accountant	48	3,531 - 4,289
Accounting Technician	46	3,360 - 4,084
Administrative Assistant	36	2,635 - 3,202
Alarm Technician	51	3,801 - 4,616
Assistant Principal's Secretary	31	2,331 - 2,835
Attendance Technician	33	2,450 - 2,978
Audio Visual Electronics Technician	48	3,531 - 4,289
Audio Visual Technician	38	2,766 - 3,360
Bilingual Outreach Liaison	47	3,444 - 4,188
Buyer	47	3,444 - 4,188
Campus Safety Assistant	25	2,015 - 2,450
Campus Security Monitor	38	2,766 - 3,360
Carpenter	47	3,444 - 4,188
Child Welfare & Attendance Liaison	50	3,706 - 4,506
Child Welfare & Attendance Technician	31	2,331 - 2,835
Computer Operator	39	2,835 - 3,444
Custodian	32	2,388 - 2,906
Data Communication/Terminal Technician	59	4,616 - 5,611
Data Entry Operator	31	2,331 - 2,835
Data Processing Technician	44	3,202 - 3,891
Database/Applications Analyst	60	4,729 - 5,749
Delivery Driver	33	2,450 - 2,978
District Attendance Technician	46	3,360 - 4,084
Early Intervention Technician	37	2,700 - 3,281
Electrician	53	3,987 - 4,848
Engineering Technician	50	3,706 - 4,506
Equipment Service Worker	35	2,570 - 3,127
Facilities Planning Technician	50	3,706 - 4,506
Fence/Cement Finisher	46	3,360 - 4,084
File Clerk	25	2,015 - 2,450
Food Service Assistant I	20	1,782 - 2,167
Food Service Assistant II	22	1,873 - 2,278
Food Service Assistant III	24	1,966 - 2,388
Food Service Technician	35	2,570 - 3,127

**CSEA GENERAL SERVICE CHAPTER #821  
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Classification	Range	Monthly Salary
Glazier	47	3,444 - 4,188
Graphic Artist	55	4,188 - 5,091
Graphic Artist Assistant	38	2,766 - 3,360
Graphic Communications Technician	32	2,388 - 2,906
Grounds Worker	32	2,388 - 2,906
Guidance Technician	37	2,700 - 3,281
HVAC & Refrigeration Assistant	48	3,531 - 4,289
HVAC & Refrigeration Technician	54	4,084 - 4,965
Hazmat Technician	50	3,706 - 4,506
Head Custodian	35	2,570 - 3,127
Health Care Assistant	33	2,450 - 2,978
Healthy Start Program Coordinator	50	3,706 - 4,506
Heavy Equipment Operator	42	3,050 - 3,706
High School Parent Volunteer Assistant	47	3,444 - 4,188
High School Secretary	41	2,978 - 3,616
Home Instruction Project Technician	34	2,509 - 3,050
Instructional Technology Technician	44	3,202 - 3,891
Irrigation Specialist	47	3,444 - 4,188
Lead AV Electronic Technician	51	3,801 - 4,616
Lead Computer Networking Support Technician	59	4,616 - 5,611
Lead Crew Person	38	2,766 - 3,360
Lead Custodian I	35	2,570 - 3,127
Lead Custodian II	37	2,700 - 3,281
Lead Food Service I	30	2,278 - 2,766
Lead Food Service II	33	2,450 - 2,978
Lead Food Service III	38	2,766 - 3,360
Lead Mechanic	49	3,616 - 4,398
Lead Warehouse Worker	41	2,978 - 3,616
Library Technician	33	2,450 - 2,978
Library/Media Assistant	31	2,331 - 2,835
Locksmith	44	3,202 - 3,891
Maintenance Custodian	35	2,570 - 3,127
Maintenance Utility Worker	38	2,766 - 3,360
Mechanic	47	3,444 - 4,188
Network Support Technician	57	4,398 - 5,344
Office Assistant	25	2,015 - 2,450



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<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Office Machine Technician	39	2,835 - 3,444
Operations Assistant	38	2,766 - 3,360
Packaging Kitchen Service Worker	35	2,570 - 3,127
Painter	47	3,444 - 4,188
Parent Involvement Specialist	34	2,509 - 3,050
Parent Liaison	54	4,084 - 4,965
Payroll Technician	36	2,635 - 3,202
Plumber	54	4,084 - 4,965
Power Mower Operator	34	2,509 - 3,050
Print Service Technician	25	2,015 - 2,450
Program Technician	50	3,706 - 4,506
Programmer Analyst	57	4,398 - 5,344
Property Control/Record Retention Technician	47	3,444 - 4,188
Purchasing Technician	36	2,635 - 3,202
Reader	25	2,015 - 2,450
Registrar	33	2,450 - 2,978
Reprographics Technician	40	2,906 - 3,531
Research Analyst	49	3,616 - 4,398
Research/Evaluation Technician	39	2,835 - 3,444
Roofer	47	3,444 - 4,188
SB65 Outreach Consultant	52	3,891 - 4,729
School Administrative Assistant	40	2,906 - 3,531
School Community Relations Advisor	41	2,978 - 3,616
School Support Technician	33	2,450 - 2,978
Senior Administrative Assistant	41	2,978 - 3,616
Senior Buyer	50	3,706 - 4,506
Senior Computer Operator	43	3,127 - 3,801
Senior Office Assistant	29	2,222 - 2,700
Senior Programmer	53	3,987 - 4,848
Senior Registrar	37	2,700 - 3,281
Senior Research Analyst	57	4,398 - 5,344
Senior Research/Evaluation Technician	50	3,706 - 4,506
Senior Special Education Technician	40	2,906 - 3,531
Senior Systems Analyst	63	5,091 - 6,190
Snack Bar Operator	23	1,919 - 2,331
Social Services Assistant	54	4,084 - 4,965

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<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Social Worker	62	4,965 - 6,037
Software Support/Data Processing Technician	44	3,202 - 3,891
Special Education Technician	36	2,635 - 3,202
Special Education Vocational Technician	37	2,700 - 3,281
Specialized Health Care Assistant	41	2,978 - 3,616
Student Data Technician	35	2,570 - 3,127
System Analyst	59	4,616 - 5,611
Telephone/Energy Conservation Technician	47	3,444 - 4,188
Testing Technician	37	2,700 - 3,281
Textbook Assistant	31	2,331 - 2,835
Walton Center Custodian	34	2,509 - 3,050
Walton Center Food Service Assistant	22	1,873 - 2,278
Walton Center Lead Custodian	37	2,700 - 3,281
Walton Center Lead Food Service	33	2,450 - 2,978
Warehouse Worker	37	2,700 - 3,281
Welder/Fabricator	47	3,444 - 4,188

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Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
20	1,782	10.28	1,873	10.81	1,966	11.34	2,062	11.90	2,167	12.50
21	1,825	10.53	1,919	11.07	2,015	11.63	2,117	12.21	2,222	12.82
22	1,873	10.81	1,966	11.34	2,062	11.90	2,167	12.50	2,278	13.14
23	1,919	11.07	2,015	11.63	2,117	12.21	2,222	12.82	2,331	13.45
24	1,966	11.34	2,062	11.90	2,167	12.50	2,278	13.14	2,388	13.78
25	2,015	11.63	2,117	12.21	2,222	12.82	2,331	13.45	2,450	14.13
26	2,062	11.90	2,167	12.50	2,278	13.14	2,388	13.78	2,509	14.48
27	2,117	12.21	2,222	12.82	2,331	13.45	2,450	14.13	2,570	14.83
28	2,167	12.50	2,278	13.14	2,388	13.78	2,509	14.48	2,635	15.20
29	2,222	12.82	2,331	13.45	2,450	14.13	2,570	14.83	2,700	15.58
30	2,278	13.14	2,388	13.78	2,509	14.48	2,635	15.20	2,766	15.96
31	2,331	13.45	2,450	14.13	2,570	14.83	2,700	15.58	2,835	16.36
32	2,388	13.78	2,509	14.48	2,635	15.20	2,766	15.96	2,906	16.77
33	2,450	14.13	2,570	14.83	2,700	15.58	2,835	16.36	2,978	17.18
34	2,509	14.48	2,635	15.20	2,766	15.96	2,906	16.77	3,050	17.60
35	2,570	14.83	2,700	15.58	2,835	16.36	2,978	17.18	3,127	18.04
36	2,635	15.20	2,766	15.96	2,906	16.77	3,050	17.60	3,202	18.47
37	2,700	15.58	2,835	16.36	2,978	17.18	3,127	18.04	3,281	18.93
38	2,766	15.96	2,906	16.77	3,050	17.60	3,202	18.47	3,360	19.38
39	2,835	16.36	2,978	17.18	3,127	18.04	3,281	18.93	3,444	19.87
40	2,906	16.77	3,050	17.60	3,202	18.47	3,360	19.38	3,531	20.37
41	2,978	17.18	3,127	18.04	3,281	18.93	3,444	19.87	3,616	20.86
42	3,050	17.60	3,202	18.47	3,360	19.38	3,531	20.37	3,706	21.38
43	3,127	18.04	3,281	18.93	3,444	19.87	3,616	20.86	3,801	21.93
44	3,202	18.47	3,360	19.38	3,531	20.37	3,706	21.38	3,891	22.45
45	3,281	18.93	3,444	19.87	3,616	20.86	3,801	21.93	3,987	23.00
46	3,360	19.38	3,531	20.37	3,706	21.38	3,891	22.45	4,084	23.56
47	3,444	19.87	3,616	20.86	3,801	21.93	3,987	23.00	4,188	24.16
48	3,531	20.37	3,706	21.38	3,891	22.45	4,084	23.56	4,289	24.74
49	3,616	20.86	3,801	21.93	3,987	23.00	4,188	24.16	4,398	25.37
50	3,706	21.38	3,891	22.45	4,084	23.56	4,289	24.74	4,506	26.00
51	3,801	21.93	3,987	23.00	4,188	24.16	4,398	25.37	4,616	26.63

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 06/01/2013**

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
52	3,891	22.45	4,084	23.56	4,289	24.74	4,506	26.00	4,729	27.28
53	3,987	23.00	4,188	24.16	4,398	25.37	4,616	26.63	4,848	27.97
54	4,084	23.56	4,289	24.74	4,506	26.00	4,729	27.28	4,965	28.64
55	4,188	24.16	4,398	25.37	4,616	26.63	4,848	27.97	5,091	29.37
56	4,289	24.74	4,506	26.00	4,729	27.28	4,965	28.64	5,215	30.09
57	4,398	25.37	4,616	26.63	4,848	27.97	5,091	29.37	5,344	30.83
58	4,506	26.00	4,729	27.28	4,965	28.64	5,215	30.09	5,475	31.59
59	4,616	26.63	4,848	27.97	5,091	29.37	5,344	30.83	5,611	32.37
60	4,729	27.28	4,965	28.64	5,215	30.09	5,475	31.59	5,749	33.17
61	4,848	27.97	5,091	29.37	5,344	30.83	5,611	32.37	5,893	34.00
62	4,965	28.64	5,215	30.09	5,475	31.59	5,749	33.17	6,037	34.83
63	5,091	29.37	5,344	30.83	5,611	32.37	5,893	34.00	6,190	35.71

**LONGEVITY**

Commencing with the 17th year                    \$59 per month  
 Commencing with the 20th year                   \$73 per month  
 Commencing with the 23rd year                   \$87 per month

**Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.**

**Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.**

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Account Assistant I	31	2,413 - 2,934
Account Assistant II	34	2,597 - 3,157
Accountant	48	3,655 - 4,439
Accounting Technician	46	3,478 - 4,227
Administrative Assistant	36	2,727 - 3,314
Alarm Technician	51	3,934 - 4,778
Assistant Principal's Secretary	31	2,413 - 2,934
Attendance Technician	33	2,536 - 3,082
Audio Visual Electronics Technician	48	3,655 - 4,439
Audio Visual Technician	38	2,863 - 3,478
Bilingual Outreach Liaison	47	3,565 - 4,335
Buyer	47	3,565 - 4,335
Campus Safety Assistant	25	2,086 - 2,536
Campus Security Monitor	38	2,863 - 3,478
Carpenter	47	3,565 - 4,335
Child Welfare & Attendance Liaison	50	3,836 - 4,664
Child Welfare & Attendance Technician	31	2,413 - 2,934
Computer Operator	39	2,934 - 3,565
Custodian	32	2,472 - 3,008
Data Communication/Terminal Technician	59	4,778 - 5,807
Data Entry Operator	31	2,413 - 2,934
Data Processing Technician	44	3,314 - 4,027
Database/Applications Analyst	60	4,895 - 5,950
Delivery Driver	33	2,536 - 3,082
District Attendance Technician	46	3,478 - 4,227
Early Intervention Technician	37	2,794 - 3,396
Electrician	53	4,127 - 5,018
Engineering Technician	50	3,836 - 4,664
Equipment Service Worker	35	2,660 - 3,236
Facilities Planning Technician	50	3,836 - 4,664
Fence/Cement Finisher	46	3,478 - 4,227
File Clerk	25	2,086 - 2,536
Food Service Assistant I	20	1,844 - 2,243
Food Service Assistant II	22	1,939 - 2,358

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\* Base salary amounts increased retroactively to 7/1/2013.

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Food Service Assistant III	24	2,035 - 2,472
Food Service Technician	35	2,660 - 3,236
Glazier	47	3,565 - 4,335
Graphic Artist	55	4,335 - 5,269
Graphic Artist Assistant	38	2,863 - 3,478
Graphic Communications Technician	32	2,472 - 3,008
Grounds Worker	32	2,472 - 3,008
Guidance Technician	37	2,794 - 3,396
HVAC & Refrigeration Assistant	48	3,655 - 4,439
HVAC & Refrigeration Technician	54	4,227 - 5,139
Hazmat Technician	50	3,836 - 4,664
Head Custodian	35	2,660 - 3,236
Head Custodian II	38	2,863 - 3,478
Health Care Assistant	33	2,536 - 3,082
Health Care Technician	36	2,727 - 3,314
Healthy Start Program Coordinator	50	3,836 - 4,664
Heavy Equipment Operator	42	3,157 - 3,836
High School Parent Volunteer Assistant	47	3,565 - 4,335
High School Secretary	41	3,082 - 3,743
Home Instruction Project Technician	34	2,597 - 3,157
Instructional Technology Technician	44	3,314 - 4,027
Irrigation Specialist	47	3,565 - 4,335
Lead AV Electronic Technician	51	3,934 - 4,778
Lead Computer Networking Support Technician	59	4,778 - 5,807
Lead Crew Person	38	2,863 - 3,478
Lead Custodian I	35	2,660 - 3,236
Lead Custodian II	37	2,794 - 3,396
Lead Food Service I	30	2,358 - 2,863
Lead Food Service II	33	2,536 - 3,082
Lead Food Service III	38	2,863 - 3,478
Lead Mechanic	49	3,743 - 4,552
Lead Warehouse Worker	41	3,082 - 3,743
Library Technician	33	2,536 - 3,082
Library/Media Assistant	31	2,413 - 2,934
Locksmith	44	3,314 - 4,027

\* Base salary amounts increased retroactively to 7/1/2013.

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Maintenance Custodian	35	2,660 - 3,236
Maintenance Utility Worker	38	2,863 - 3,478
Mechanic	47	3,565 - 4,335
Network Administrator	63	5,269 - 6,407
Network Support Technician	57	4,552 - 5,531
Office Assistant	25	2,086 - 2,536
Office Machine Technician	39	2,934 - 3,565
Operations Assistant	38	2,863 - 3,478
Packaging Kitchen Service Worker	35	2,660 - 3,236
Painter	47	3,565 - 4,335
Parent Involvement Specialist	34	2,597 - 3,157
Parent Liaison	54	4,227 - 5,139
Payroll Technician	36	2,727 - 3,314
Plumber	54	4,227 - 5,139
Power Mower Operator	34	2,597 - 3,157
Print Service Technician	25	2,086 - 2,536
Program Technician	50	3,836 - 4,664
Programmer Analyst	57	4,552 - 5,531
Property Control/Record Retention Technician	47	3,565 - 4,335
Purchasing Technician	36	2,727 - 3,314
Reader	25	2,086 - 2,536
Registrar	33	2,536 - 3,082
Reprographics Technician	40	3,008 - 3,655
Research Analyst	49	3,743 - 4,552
Research/Evaluation Technician	39	2,934 - 3,565
Roofer	47	3,565 - 4,335
SB65 Outreach Consultant	52	4,027 - 4,895
School Administrative Assistant	40	3,008 - 3,655
School Community Relations Advisor	41	3,082 - 3,743
School Support Technician	33	2,536 - 3,082
Senior Administrative Assistant	41	3,082 - 3,743
Senior Buyer	50	3,836 - 4,664
Senior Computer Operator	43	3,236 - 3,934
Senior Office Assistant	29	2,300 - 2,794
Senior Programmer	53	4,127 - 5,018

\* Base salary amounts increased retroactively to 7/1/2013.

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Senior Registrar	37	2,794 - 3,396
Senior Research Analyst	57	4,552 - 5,531
Senior Research/Evaluation Technician	50	3,836 - 4,664
Senior Special Education Technician	40	3,008 - 3,655
Senior Systems Analyst	63	5,269 - 6,407
Snack Bar Operator	23	1,986 - 2,413
Social Services Assistant	54	4,227 - 5,139
Social Worker	62	5,139 - 6,248
Software Support/Data Processing Technician	44	3,314 - 4,027
Special Education Technician	36	2,727 - 3,314
Special Education Vocational Technician	37	2,794 - 3,396
Specialized Health Care Assistant	41	3,082 - 3,743
Student Data Technician	35	2,660 - 3,236
System Analyst	59	4,778 - 5,807
Systems Administrator	63	5,269 - 6,407
Telephone/Energy Conservation Technician	47	3,565 - 4,335
Testing Technician	37	2,794 - 3,396
Textbook Assistant	31	2,413 - 2,934
Walton Center Custodian	34	2,597 - 3,157
Walton Center Food Service Assistant	22	1,939 - 2,358
Walton Center Lead Custodian	37	2,794 - 3,396
Walton Center Lead Food Service	33	2,536 - 3,082
Warehouse Worker	37	2,794 - 3,396
Welder/Fabricator	47	3,565 - 4,335

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\* Base salary amounts increased retroactively to 7/1/2013.



**CSEA GENERAL SERVICE CHAPTER #821**

**SALARY SCHEDULE**

Effective 07/01/2014 \*

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
20	1,844	10.64	1,939	11.19	2,035	11.74	2,134	12.31	2,243	12.94
21	1,889	10.90	1,986	11.46	2,086	12.03	2,191	12.64	2,300	13.27
22	1,939	11.19	2,035	11.74	2,134	12.31	2,243	12.94	2,358	13.60
23	1,986	11.46	2,086	12.03	2,191	12.64	2,300	13.27	2,413	13.92
24	2,035	11.74	2,134	12.31	2,243	12.94	2,358	13.60	2,472	14.26
25	2,086	12.03	2,191	12.64	2,300	13.27	2,413	13.92	2,536	14.63
26	2,134	12.31	2,243	12.94	2,358	13.60	2,472	14.26	2,597	14.98
27	2,191	12.64	2,300	13.27	2,413	13.92	2,536	14.63	2,660	15.35
28	2,243	12.94	2,358	13.60	2,472	14.26	2,597	14.98	2,727	15.73
29	2,300	13.27	2,413	13.92	2,536	14.63	2,660	15.35	2,794	16.12
30	2,358	13.60	2,472	14.26	2,597	14.98	2,727	15.73	2,863	16.52
31	2,413	13.92	2,536	14.63	2,660	15.35	2,794	16.12	2,934	16.93
32	2,472	14.26	2,597	14.98	2,727	15.73	2,863	16.52	3,008	17.35
33	2,536	14.63	2,660	15.35	2,794	16.12	2,934	16.93	3,082	17.78
34	2,597	14.98	2,727	15.73	2,863	16.52	3,008	17.35	3,157	18.21
35	2,660	15.35	2,794	16.12	2,934	16.93	3,082	17.78	3,236	18.67
36	2,727	15.73	2,863	16.52	3,008	17.35	3,157	18.21	3,314	19.12
37	2,794	16.12	2,934	16.93	3,082	17.78	3,236	18.67	3,396	19.59
38	2,863	16.52	3,008	17.35	3,157	18.21	3,314	19.12	3,478	20.07
39	2,934	16.93	3,082	17.78	3,236	18.67	3,396	19.59	3,565	20.57
40	3,008	17.35	3,157	18.21	3,314	19.12	3,478	20.07	3,655	21.09
41	3,082	17.78	3,236	18.67	3,396	19.59	3,565	20.57	3,743	21.59
42	3,157	18.21	3,314	19.12	3,478	20.07	3,655	21.09	3,836	22.13
43	3,236	18.67	3,396	19.59	3,565	20.57	3,743	21.59	3,934	22.70
44	3,314	19.12	3,478	20.07	3,655	21.09	3,836	22.13	4,027	23.23
45	3,396	19.59	3,565	20.57	3,743	21.59	3,934	22.70	4,127	23.81
46	3,478	20.07	3,655	21.09	3,836	22.13	4,027	23.23	4,227	24.39
47	3,565	20.57	3,743	21.59	3,934	22.70	4,127	23.81	4,335	25.01
48	3,655	21.09	3,836	22.13	4,027	23.23	4,227	24.39	4,439	25.61
49	3,743	21.59	3,934	22.70	4,127	23.81	4,335	25.01	4,552	26.26
50	3,836	22.13	4,027	23.23	4,227	24.39	4,439	25.61	4,664	26.91

\* Base salary amounts increased retroactively to 7/1/2013.

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2014 \***

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
51	3,934	22.70	4,127	23.81	4,335	25.01	4,552	26.26	4,778	27.57
52	4,027	23.23	4,227	24.39	4,439	25.61	4,664	26.91	4,895	28.24
53	4,127	23.81	4,335	25.01	4,552	26.26	4,778	27.57	5,018	28.95
54	4,227	24.39	4,439	25.61	4,664	26.91	4,895	28.24	5,139	29.65
55	4,335	25.01	4,552	26.26	4,778	27.57	5,018	28.95	5,269	30.40
56	4,439	25.61	4,664	26.91	4,895	28.24	5,139	29.65	5,398	31.14
57	4,552	26.26	4,778	27.57	5,018	28.95	5,269	30.40	5,531	31.91
58	4,664	26.91	4,895	28.24	5,139	29.65	5,398	31.14	5,667	32.69
59	4,778	27.57	5,018	28.95	5,269	30.40	5,531	31.91	5,807	33.50
60	4,895	28.24	5,139	29.65	5,398	31.14	5,667	32.69	5,950	34.33
61	5,018	28.95	5,269	30.40	5,531	31.91	5,807	33.50	6,099	35.19
62	5,139	29.65	5,398	31.14	5,667	32.69	5,950	34.33	6,248	36.05
63	5,269	30.40	5,531	31.91	5,807	33.50	6,099	35.19	6,407	36.96

**LONGEVITY**

Commencing with the 17th year	\$61 per month
Commencing with the 20th year	\$76 per month
Commencing with the 23rd year	\$90 per month

**Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.**

**Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.**

\* Base salary amounts increased retroactively to 7/1/2013.

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Account Assistant I	31	2,413 - 2,934
Account Assistant II	34	2,597 - 3,157
Accountant	48	3,655 - 4,439
Accounting Technician	46	3,478 - 4,227
Administrative Assistant	36	2,727 - 3,314
Alarm Technician	51	3,934 - 4,778
Assistant Principal's Secretary	31	2,413 - 2,934
Attendance Technician	33	2,536 - 3,082
Audio Visual Electronics Technician	48	3,655 - 4,439
Audio Visual Technician	38	2,863 - 3,478
Bilingual Outreach Liaison	47	3,565 - 4,335
Buyer	47	3,565 - 4,335
Campus Safety Assistant	25	2,086 - 2,536
Campus Security Monitor	38	2,863 - 3,478
Carpenter	47	3,565 - 4,335
Child Welfare & Attendance Liaison	50	3,836 - 4,664
Child Welfare & Attendance Technician	31	2,413 - 2,934
Computer Operator	39	2,934 - 3,565
Computer Support Technician	42	3,157 - 3,836
Custodian	32	2,472 - 3,008
Data Communication/Terminal Technician	59	4,778 - 5,807
Data Entry Operator	31	2,413 - 2,934
Data Processing Technician	44	3,314 - 4,027
Database/Applications Analyst	60	4,895 - 5,950
Delivery Driver	33	2,536 - 3,082
District Attendance Technician	46	3,478 - 4,227
Early Intervention Technician	37	2,794 - 3,396
Electrician	53	4,127 - 5,018
Energy Mgt Control Programmer	54	4,227 - 5,139
Engineering Technician	50	3,836 - 4,664
Environmental Compliance Technician	60	4,895 - 5,950
Equipment Service Worker	35	2,660 - 3,236
Facilities Planning Technician	50	3,836 - 4,664
Fence/Cement Finisher	46	3,478 - 4,227

\* Base salary amounts increased retroactively to 7/1/2013.

^ Per Agreement 7/17/2015

Rev. 8/31/2015 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
File Clerk	25	2,086 - 2,536
Food Service Account Specialist	46	3,478 - 4,227
Food Service Assistant I	20	1,844 - 2,243
Food Service Assistant II	22	1,939 - 2,358
Food Service Assistant III	24	2,035 - 2,472
Food Service Technician	35	2,660 - 3,236
Glazier	47	3,565 - 4,335
Graphic Artist	55	4,335 - 5,269
Graphic Artist Assistant	38	2,863 - 3,478
Graphic Communications Technician	32	2,472 - 3,008
Grounds Worker	32	2,472 - 3,008
Guidance Technician	37	2,794 - 3,396
HVAC & Refrigeration Assistant	48	3,655 - 4,439
HVAC & Refrigeration Technician	54	4,227 - 5,139
Hazmat Technician	50	3,836 - 4,664
Head Custodian	35	2,660 - 3,236
Head Custodian II	38	2,863 - 3,478
Health Care Assistant	33	2,536 - 3,082
Health Care Technician	36	2,727 - 3,314
Healthy Start Program Coordinator	50	3,836 - 4,664
Heavy Equipment Operator	42	3,157 - 3,836
High School Parent Volunteer Assistant	47	3,565 - 4,335
High School Secretary	41	3,082 - 3,743
Home Instruction Project Technician	34	2,597 - 3,157
Instructional Technology Technician	44	3,314 - 4,027
Irrigation Specialist	47	3,565 - 4,335
Lead AV Electronic Technician	51	3,934 - 4,778
Lead Computer Networking Support Technician	59	4,778 - 5,807
Lead Crew Person	38	2,863 - 3,478
Lead Custodian I	35	2,660 - 3,236
Lead Custodian II	37	2,794 - 3,396
Lead Food Service I	30	2,358 - 2,863
Lead Food Service II	33	2,536 - 3,082
Lead Food Service III	38	2,863 - 3,478
Lead Mechanic	49	3,743 - 4,552

\* Base salary amounts increased retroactively to 7/1/2013.

^ Per Agreement 7/17/2015

Rev. 8/31/2015 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Lead Warehouse Worker	41	3,082 - 3,743
Library Technician	33	2,536 - 3,082
Library/Media Assistant	31	2,413 - 2,934
Locksmith ^	47	3,565 - 4,335
Maintenance Custodian	35	2,660 - 3,236
Maintenance Utility Worker	38	2,863 - 3,478
Mechanic	47	3,565 - 4,335
Network Administrator	63	5,269 - 6,407
Network Support Technician	57	4,552 - 5,531
Office Assistant	25	2,086 - 2,536
Office Machine Technician	39	2,934 - 3,565
Operations Assistant	38	2,863 - 3,478
Packaging Kitchen Service Worker	35	2,660 - 3,236
Painter	47	3,565 - 4,335
Parent Involvement Specialist	34	2,597 - 3,157
Parent Liaison	54	4,227 - 5,139
Payroll Technician	36	2,727 - 3,314
Plumber	54	4,227 - 5,139
Power Mower Operator	34	2,597 - 3,157
Print Service Technician	25	2,086 - 2,536
Program Technician	50	3,836 - 4,664
Programmer Analyst	57	4,552 - 5,531
Property Control/Record Retention Technician	47	3,565 - 4,335
Purchasing Technician	36	2,727 - 3,314
Reader	25	2,086 - 2,536
Registrar	33	2,536 - 3,082
Reprographics Technician	40	3,008 - 3,655
Research Analyst	49	3,743 - 4,552
Research/Evaluation Technician	39	2,934 - 3,565
Roofer	47	3,565 - 4,335
SB65 Outreach Consultant	52	4,027 - 4,895
School Administrative Assistant	40	3,008 - 3,655
School Community Relations Advisor	41	3,082 - 3,743
School Support Technician	33	2,536 - 3,082
Senior Administrative Assistant	41	3,082 - 3,743

\* Base salary amounts increased retroactively to 7/1/2013.

^ Per Agreement 7/17/2015

Rev. 8/31/2015 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Senior Buyer	50	3,836 - 4,664
Senior Computer Operator	43	3,236 - 3,934
Senior Office Assistant	29	2,300 - 2,794
Senior Programmer	53	4,127 - 5,018
Senior Registrar	37	2,794 - 3,396
Senior Research Analyst	57	4,552 - 5,531
Senior Research/Evaluation Technician	50	3,836 - 4,664
Senior Special Education Technician	40	3,008 - 3,655
Senior Systems Analyst	63	5,269 - 6,407
Snack Bar Operator	23	1,986 - 2,413
Social Services Assistant	54	4,227 - 5,139
Social Worker	62	5,139 - 6,248
Software Support/Data Processing Technician	44	3,314 - 4,027
Special Education Technician	36	2,727 - 3,314
Special Education Vocational Technician	37	2,794 - 3,396
Specialized Health Care Assistant	41	3,082 - 3,743
Student Data Technician	35	2,660 - 3,236
System Analyst	59	4,778 - 5,807
Systems Administrator	63	5,269 - 6,407
Telephone/Energy Conservation Technician	47	3,565 - 4,335
Testing Technician	37	2,794 - 3,396
Textbook Assistant	31	2,413 - 2,934
Translator/Intepreter Specialist	47	3,565 - 4,335
Walton Center Custodian	34	2,597 - 3,157
Walton Center Food Service Assistant	22	1,939 - 2,358
Walton Center Lead Custodian	37	2,794 - 3,396
Walton Center Lead Food Service	33	2,536 - 3,082
Warehouse Worker	37	2,794 - 3,396
Welder/Fabricator	47	3,565 - 4,335

\* Base salary amounts increased retroactively to 7/1/2013.

^ Per Agreement 7/17/2015

Rev. 8/31/2015 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Account Assistant I	31	2,413 - 2,934
Account Assistant II	34	2,597 - 3,157
Accountant	48	3,655 - 4,439
Accounting Technician	46	3,478 - 4,227
Administrative Assistant	36	2,727 - 3,314
Alarm Technician	51	3,934 - 4,778
Assistant Principal's Secretary	31	2,413 - 2,934
Attendance Technician	33	2,536 - 3,082
Audio Visual Electronics Technician	48	3,655 - 4,439
Audio Visual Technician	38	2,863 - 3,478
Bilingual Outreach Liaison	47	3,565 - 4,335
Buyer	47	3,565 - 4,335
Campus Safety Assistant	25	2,086 - 2,536
Campus Security Monitor	38	2,863 - 3,478
Carpenter	47	3,565 - 4,335
Child Welfare & Attendance Liaison	50	3,836 - 4,664
Child Welfare & Attendance Technician	31	2,413 - 2,934
Computer Operator	39	2,934 - 3,565
Custodian	32	2,472 - 3,008
Data Communication/Terminal Technician	59	4,778 - 5,807
Data Entry Operator	31	2,413 - 2,934
Data Processing Technician	44	3,314 - 4,027
Database/Applications Analyst	60	4,895 - 5,950
Delivery Driver	33	2,536 - 3,082
District Attendance Technician	46	3,478 - 4,227
Early Intervention Technician	37	2,794 - 3,396
Electrician	53	4,127 - 5,018
Energy Mgt Control Programmer	54	4,227 - 5,139
Engineering Technician	50	3,836 - 4,664
Equipment Service Worker	35	2,660 - 3,236
Facilities Planning Technician	50	3,836 - 4,664
Fence/Cement Finisher	46	3,478 - 4,227
File Clerk	25	2,086 - 2,536
Food Service Account Specialist	46	3,478 - 4,227

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\* Base salary amounts increased retroactively to 7/1/2013.

**CSEA GENERAL SERVICE CHAPTER #821****SALARY SCHEDULE****Effective 07/01/2014 \***

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Food Service Assistant I	20	1,844 - 2,243
Food Service Assistant II	22	1,939 - 2,358
Food Service Assistant III	24	2,035 - 2,472
Food Service Technician	35	2,660 - 3,236
Glazier	47	3,565 - 4,335
Graphic Artist	55	4,335 - 5,269
Graphic Artist Assistant	38	2,863 - 3,478
Graphic Communications Technician	32	2,472 - 3,008
Grounds Worker	32	2,472 - 3,008
Guidance Technician	37	2,794 - 3,396
HVAC & Refrigeration Assistant	48	3,655 - 4,439
HVAC & Refrigeration Technician	54	4,227 - 5,139
Hazmat Technician	50	3,836 - 4,664
Head Custodian	35	2,660 - 3,236
Head Custodian II	38	2,863 - 3,478
Health Care Assistant	33	2,536 - 3,082
Health Care Technician	36	2,727 - 3,314
Healthy Start Program Coordinator	50	3,836 - 4,664
Heavy Equipment Operator	42	3,157 - 3,836
High School Parent Volunteer Assistant	47	3,565 - 4,335
High School Secretary	41	3,082 - 3,743
Home Instruction Project Technician	34	2,597 - 3,157
Instructional Technology Technician	44	3,314 - 4,027
Irrigation Specialist	47	3,565 - 4,335
Lead AV Electronic Technician	51	3,934 - 4,778
Lead Computer Networking Support Technician	59	4,778 - 5,807
Lead Crew Person	38	2,863 - 3,478
Lead Custodian I	35	2,660 - 3,236
Lead Custodian II	37	2,794 - 3,396
Lead Food Service I	30	2,358 - 2,863
Lead Food Service II	33	2,536 - 3,082
Lead Food Service III	38	2,863 - 3,478
Lead Mechanic	49	3,743 - 4,552
Lead Warehouse Worker	41	3,082 - 3,743
Library Technician	33	2,536 - 3,082

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\* Base salary amounts increased retroactively to 7/1/2013.



**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Library/Media Assistant	31	2,413 - 2,934
Locksmith	44	3,314 - 4,027
Maintenance Custodian	35	2,660 - 3,236
Maintenance Utility Worker	38	2,863 - 3,478
Mechanic	47	3,565 - 4,335
Network Administrator	63	5,269 - 6,407
Network Support Technician	57	4,552 - 5,531
Office Assistant	25	2,086 - 2,536
Office Machine Technician	39	2,934 - 3,565
Operations Assistant	38	2,863 - 3,478
Packaging Kitchen Service Worker	35	2,660 - 3,236
Painter	47	3,565 - 4,335
Parent Involvement Specialist	34	2,597 - 3,157
Parent Liaison	54	4,227 - 5,139
Payroll Technician	36	2,727 - 3,314
Plumber	54	4,227 - 5,139
Power Mower Operator	34	2,597 - 3,157
Print Service Technician	25	2,086 - 2,536
Program Technician	50	3,836 - 4,664
Programmer Analyst	57	4,552 - 5,531
Property Control/Record Retention Technician	47	3,565 - 4,335
Purchasing Technician	36	2,727 - 3,314
Reader	25	2,086 - 2,536
Registrar	33	2,536 - 3,082
Reprographics Technician	40	3,008 - 3,655
Research Analyst	49	3,743 - 4,552
Research/Evaluation Technician	39	2,934 - 3,565
Roofer	47	3,565 - 4,335
SB65 Outreach Consultant	52	4,027 - 4,895
School Administrative Assistant	40	3,008 - 3,655
School Community Relations Advisor	41	3,082 - 3,743
School Support Technician	33	2,536 - 3,082
Senior Administrative Assistant	41	3,082 - 3,743
Senior Buyer	50	3,836 - 4,664
Senior Computer Operator	43	3,236 - 3,934

\* Base salary amounts increased retroactively to 7/1/2013.

**CSEA GENERAL SERVICE CHAPTER #821****SALARY SCHEDULE****Effective 07/01/2014 \***

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Senior Office Assistant	29	2,300 - 2,794
Senior Programmer	53	4,127 - 5,018
Senior Registrar	37	2,794 - 3,396
Senior Research Analyst	57	4,552 - 5,531
Senior Research/Evaluation Technician	50	3,836 - 4,664
Senior Special Education Technician	40	3,008 - 3,655
Senior Systems Analyst	63	5,269 - 6,407
Snack Bar Operator	23	1,986 - 2,413
Social Services Assistant	54	4,227 - 5,139
Social Worker	62	5,139 - 6,248
Software Support/Data Processing Technician	44	3,314 - 4,027
Special Education Technician	36	2,727 - 3,314
Special Education Vocational Technician	37	2,794 - 3,396
Specialized Health Care Assistant	41	3,082 - 3,743
Student Data Technician	35	2,660 - 3,236
System Analyst	59	4,778 - 5,807
Systems Administrator	63	5,269 - 6,407
Telephone/Energy Conservation Technician	47	3,565 - 4,335
Testing Technician	37	2,794 - 3,396
Textbook Assistant	31	2,413 - 2,934
Walton Center Custodian	34	2,597 - 3,157
Walton Center Food Service Assistant	22	1,939 - 2,358
Walton Center Lead Custodian	37	2,794 - 3,396
Walton Center Lead Food Service	33	2,536 - 3,082
Warehouse Worker	37	2,794 - 3,396
Welder/Fabricator	47	3,565 - 4,335

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\* Base salary amounts increased retroactively to 7/1/2013.

**CSEA GENERAL SERVICE CHAPTER #821**

**SALARY SCHEDULE**

Effective 07/01/2014 \*

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
20	1,844	10.64	1,939	11.19	2,035	11.74	2,134	12.31	2,243	12.94
21	1,889	10.90	1,986	11.46	2,086	12.03	2,191	12.64	2,300	13.27
22	1,939	11.19	2,035	11.74	2,134	12.31	2,243	12.94	2,358	13.60
23	1,986	11.46	2,086	12.03	2,191	12.64	2,300	13.27	2,413	13.92
24	2,035	11.74	2,134	12.31	2,243	12.94	2,358	13.60	2,472	14.26
25	2,086	12.03	2,191	12.64	2,300	13.27	2,413	13.92	2,536	14.63
26	2,134	12.31	2,243	12.94	2,358	13.60	2,472	14.26	2,597	14.98
27	2,191	12.64	2,300	13.27	2,413	13.92	2,536	14.63	2,660	15.35
28	2,243	12.94	2,358	13.60	2,472	14.26	2,597	14.98	2,727	15.73
29	2,300	13.27	2,413	13.92	2,536	14.63	2,660	15.35	2,794	16.12
30	2,358	13.60	2,472	14.26	2,597	14.98	2,727	15.73	2,863	16.52
31	2,413	13.92	2,536	14.63	2,660	15.35	2,794	16.12	2,934	16.93
32	2,472	14.26	2,597	14.98	2,727	15.73	2,863	16.52	3,008	17.35
33	2,536	14.63	2,660	15.35	2,794	16.12	2,934	16.93	3,082	17.78
34	2,597	14.98	2,727	15.73	2,863	16.52	3,008	17.35	3,157	18.21
35	2,660	15.35	2,794	16.12	2,934	16.93	3,082	17.78	3,236	18.67
36	2,727	15.73	2,863	16.52	3,008	17.35	3,157	18.21	3,314	19.12
37	2,794	16.12	2,934	16.93	3,082	17.78	3,236	18.67	3,396	19.59
38	2,863	16.52	3,008	17.35	3,157	18.21	3,314	19.12	3,478	20.07
39	2,934	16.93	3,082	17.78	3,236	18.67	3,396	19.59	3,565	20.57
40	3,008	17.35	3,157	18.21	3,314	19.12	3,478	20.07	3,655	21.09
41	3,082	17.78	3,236	18.67	3,396	19.59	3,565	20.57	3,743	21.59
42	3,157	18.21	3,314	19.12	3,478	20.07	3,655	21.09	3,836	22.13
43	3,236	18.67	3,396	19.59	3,565	20.57	3,743	21.59	3,934	22.70
44	3,314	19.12	3,478	20.07	3,655	21.09	3,836	22.13	4,027	23.23
45	3,396	19.59	3,565	20.57	3,743	21.59	3,934	22.70	4,127	23.81
46	3,478	20.07	3,655	21.09	3,836	22.13	4,027	23.23	4,227	24.39
47	3,565	20.57	3,743	21.59	3,934	22.70	4,127	23.81	4,335	25.01
48	3,655	21.09	3,836	22.13	4,027	23.23	4,227	24.39	4,439	25.61
49	3,743	21.59	3,934	22.70	4,127	23.81	4,335	25.01	4,552	26.26
50	3,836	22.13	4,027	23.23	4,227	24.39	4,439	25.61	4,664	26.91

\* Base salary amounts increased retroactively to 7/1/2013.

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2014 \***

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
51	3,934	22.70	4,127	23.81	4,335	25.01	4,552	26.26	4,778	27.57
52	4,027	23.23	4,227	24.39	4,439	25.61	4,664	26.91	4,895	28.24
53	4,127	23.81	4,335	25.01	4,552	26.26	4,778	27.57	5,018	28.95
54	4,227	24.39	4,439	25.61	4,664	26.91	4,895	28.24	5,139	29.65
55	4,335	25.01	4,552	26.26	4,778	27.57	5,018	28.95	5,269	30.40
56	4,439	25.61	4,664	26.91	4,895	28.24	5,139	29.65	5,398	31.14
57	4,552	26.26	4,778	27.57	5,018	28.95	5,269	30.40	5,531	31.91
58	4,664	26.91	4,895	28.24	5,139	29.65	5,398	31.14	5,667	32.69
59	4,778	27.57	5,018	28.95	5,269	30.40	5,531	31.91	5,807	33.50
60	4,895	28.24	5,139	29.65	5,398	31.14	5,667	32.69	5,950	34.33
61	5,018	28.95	5,269	30.40	5,531	31.91	5,807	33.50	6,099	35.19
62	5,139	29.65	5,398	31.14	5,667	32.69	5,950	34.33	6,248	36.05
63	5,269	30.40	5,531	31.91	5,807	33.50	6,099	35.19	6,407	36.96

**LONGEVITY**

Commencing with the 17th year	\$61 per month
Commencing with the 20th year	\$76 per month
Commencing with the 23rd year	\$90 per month

**Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.**

**Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.**

\* Base salary amounts increased retroactively to 7/1/2013.

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Account Assistant I	31	2,473 - 3,037
Account Assistant II	34	2,662 - 3,268
Accountant	48	3,746 - 4,596
Accounting Technician	46	3,565 - 4,376
Administrative Assistant	36	2,795 - 3,431
Alarm Technician	51	4,032 - 4,946
Assistant Principal's Secretary	31	2,473 - 3,037
Attendance Technician	33	2,599 - 3,191
Audio Visual Electronics Technician	48	3,746 - 4,596
Audio Visual Technician	38	2,935 - 3,601
Bilingual Outreach Liaison	47	3,654 - 4,487
Buyer	47	3,654 - 4,487
Campus Safety Assistant	25	2,138 - 2,625
Campus Security Monitor	38	2,935 - 3,601
Carpenter	47	3,654 - 4,487
Child Welfare & Attendance Liaison	50	3,932 - 4,829
Child Welfare & Attendance Technician	31	2,473 - 3,037
Computer Operator	39	3,007 - 3,691
Computer Support Technician	42	3,236 - 3,971
Custodian	32	2,534 - 3,114
Data Communication/Terminal Technician	59	4,897 - 6,012
Data Entry Operator	31	2,473 - 3,037
Data Processing Technician	44	3,397 - 4,169
Database/Applications Analyst	60	5,017 - 6,160
Delivery Driver	33	2,599 - 3,191
District Attendance Technician	46	3,565 - 4,376
Early Intervention Technician	37	2,864 - 3,516
Electrician	53	4,230 - 5,194
Energy Mgt Control Programmer	54	4,333 - 5,320
Engineering Technician	50	3,932 - 4,829
Environmental Compliance Technician	60	5,017 - 6,160
Equipment Service Worker	35	2,726 - 3,350
Facilities Planning Technician	50	3,932 - 4,829
Fence/Cement Finisher	46	3,565 - 4,376

\* Base salary amounts increased 2.5% retroactively to 7/1/2014.

^ Per Agreement 7/17/2015

Rev. 2/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
File Clerk	25	2,138 - 2,625
Food Service Account Specialist	46	3,565 - 4,376
Food Service Assistant I	20	1,890 - 2,322
Food Service Assistant II	22	1,987 - 2,441
Food Service Assistant III	24	2,086 - 2,559
Food Service Technician	35	2,726 - 3,350
Glazier	47	3,654 - 4,487
Graphic Artist	55	4,443 - 5,455
Graphic Artist Assistant	38	2,935 - 3,601
Graphic Communications Technician	32	2,534 - 3,114
Grounds Worker	32	2,534 - 3,114
Guidance Technician	37	2,864 - 3,516
HVAC & Refrigeration Assistant	48	3,746 - 4,596
HVAC & Refrigeration Technician	54	4,333 - 5,320
Hazmat Technician	50	3,932 - 4,829
Head Custodian	35	2,726 - 3,350
Head Custodian II	38	2,935 - 3,601
Health Care Assistant	33	2,599 - 3,191
Health Care Technician	36	2,795 - 3,431
Healthy Start Program Coordinator	50	3,932 - 4,829
Heavy Equipment Operator	42	3,236 - 3,971
High School Parent Volunteer Assistant	47	3,654 - 4,487
High School Secretary	41	3,159 - 3,875
Home Instruction Project Technician	34	2,662 - 3,268
Instructional Technology Technician	44	3,397 - 4,169
Irrigation Specialist	47	3,654 - 4,487
Lead AV Electronic Technician	51	4,032 - 4,946
Lead Computer Networking Support Technician	59	4,897 - 6,012
Lead Crew Person	38	2,935 - 3,601
Lead Custodian I	35	2,726 - 3,350
Lead Custodian II	37	2,864 - 3,516
Lead Food Service I	30	2,417 - 2,964
Lead Food Service II	33	2,599 - 3,191
Lead Food Service III	38	2,935 - 3,601
Lead Mechanic	49	3,837 - 4,713

\* Base salary amounts increased 2.5% retroactively to 7/1/2014.

^ Per Agreement 7/17/2015

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**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Lead Warehouse Worker	41	3,159 - 3,875
Library Technician	33	2,599 - 3,191
Library/Media Assistant	31	2,473 - 3,037
Locksmith ^	47	3,654 - 4,487
Maintenance Custodian	35	2,726 - 3,350
Maintenance Utility Worker	38	2,935 - 3,601
Mechanic	47	3,654 - 4,487
Network Administrator	63	5,401 - 6,633
Network Support Technician	57	4,666 - 5,726
Office Assistant	25	2,138 - 2,625
Office Machine Technician	39	3,007 - 3,691
Operations Assistant	38	2,935 - 3,601
Packaging Kitchen Service Worker	35	2,726 - 3,350
Painter	47	3,654 - 4,487
Parent Involvement Specialist	34	2,662 - 3,268
Parent Liaison	54	4,333 - 5,320
Payroll Technician	36	2,795 - 3,431
Pest Control Technician	40	3,083 - 3,783
Plumber	54	4,333 - 5,320
Power Mower Operator	34	2,662 - 3,268
Print Service Technician	25	2,138 - 2,625
Program Technician	50	3,932 - 4,829
Programmer Analyst	57	4,666 - 5,726
Property Control/Record Retention Technician	47	3,654 - 4,487
Purchasing Technician	36	2,795 - 3,431
Reader	25	2,138 - 2,625
Registrar	33	2,599 - 3,191
Reprographics Technician	40	3,083 - 3,783
Research Analyst	49	3,837 - 4,713
Research/Evaluation Technician	39	3,007 - 3,691
Roofer	47	3,654 - 4,487
SB65 Outreach Consultant	52	4,128 - 5,067
School Administrative Assistant	40	3,083 - 3,783
School Community Relations Advisor	41	3,159 - 3,875
School Support Technician	33	2,599 - 3,191

\* Base salary amounts increased 2.5% retroactively to 7/1/2014.

^ Per Agreement 7/17/2015

Rev. 2/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2014 \***

Classification	Range	Monthly Salary
Senior Administrative Assistant	41	3,159 - 3,875
Senior Buyer	50	3,932 - 4,829
Senior Computer Operator	43	3,317 - 4,072
Senior Office Assistant	29	2,358 - 2,893
Senior Programmer	53	4,230 - 5,194
Senior Registrar	37	2,864 - 3,516
Senior Research Analyst	57	4,666 - 5,726
Senior Research/Evaluation Technician	50	3,932 - 4,829
Senior Special Education Technician	40	3,083 - 3,783
Senior Systems Analyst	63	5,401 - 6,633
Snack Bar Operator	23	2,036 - 2,498
Social Services Assistant	54	4,333 - 5,320
Social Worker	62	5,267 - 6,468
Software Support/Data Processing Technician	44	3,397 - 4,169
Special Education Technician	36	2,795 - 3,431
Special Education Vocational Technician	37	2,864 - 3,516
Specialized Health Care Assistant	41	3,159 - 3,875
Student Data Technician	35	2,726 - 3,350
System Analyst	59	4,897 - 6,012
Systems Administrator	63	5,401 - 6,633
Telephone/Energy Conservation Technician	47	3,654 - 4,487
Testing Technician	37	2,864 - 3,516
Textbook Assistant	31	2,473 - 3,037
Translator/Intepreter Specialist	47	3,654 - 4,487
Walton Center Custodian	34	2,662 - 3,268
Walton Center Food Service Assistant	22	1,987 - 2,441
Walton Center Lead Custodian	37	2,864 - 3,516
Walton Center Lead Food Service	33	2,599 - 3,191
Warehouse Worker	37	2,864 - 3,516
Webmaster	57	4,666 - 5,726
Welder/Fabricator	47	3,654 - 4,487

\* Base salary amounts increased 2.5% retroactively to 7/1/2014.

^ Per Agreement 7/17/2015

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**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2014 \***

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
20	1,890	10.90	1,987	11.46	2,086	12.03	2,187	12.62	2,299	13.26
21	1,936	11.17	2,036	11.75	2,138	12.33	2,246	12.96	2,358	13.60
22	1,987	11.46	2,086	12.03	2,187	12.62	2,299	13.26	2,417	13.94
23	2,036	11.75	2,138	12.33	2,246	12.96	2,358	13.60	2,473	14.27
24	2,086	12.03	2,187	12.62	2,299	13.26	2,417	13.94	2,534	14.62
25	2,138	12.33	2,246	12.96	2,358	13.60	2,473	14.27	2,599	14.99
26	2,187	12.62	2,299	13.26	2,417	13.94	2,534	14.62	2,662	15.36
27	2,246	12.96	2,358	13.60	2,473	14.27	2,599	14.99	2,726	15.73
28	2,299	13.26	2,417	13.94	2,534	14.62	2,662	15.36	2,795	16.13
29	2,358	13.60	2,473	14.27	2,599	14.99	2,726	15.73	2,864	16.52
30	2,417	13.94	2,534	14.62	2,662	15.36	2,795	16.13	2,935	16.93
31	2,473	14.27	2,599	14.99	2,726	15.73	2,864	16.52	3,007	17.35
32	2,534	14.62	2,662	15.36	2,795	16.13	2,935	16.93	3,083	17.79
33	2,599	14.99	2,726	15.73	2,864	16.52	3,007	17.35	3,159	18.23
34	2,662	15.36	2,795	16.13	2,935	16.93	3,083	17.79	3,236	18.67
35	2,726	15.73	2,864	16.52	3,007	17.35	3,159	18.23	3,317	19.14
36	2,795	16.13	2,935	16.93	3,083	17.79	3,236	18.67	3,397	19.60
37	2,864	16.52	3,007	17.35	3,159	18.23	3,317	19.14	3,481	20.08
38	2,935	16.93	3,083	17.79	3,236	18.67	3,397	19.60	3,565	20.57
39	3,007	17.35	3,159	18.23	3,317	19.14	3,481	20.08	3,654	21.08
40	3,083	17.79	3,236	18.67	3,397	19.60	3,565	20.57	3,746	21.61
41	3,159	18.23	3,317	19.14	3,481	20.08	3,654	21.08	3,837	22.14
42	3,236	18.67	3,397	19.60	3,565	20.57	3,746	21.61	3,932	22.68
43	3,317	19.14	3,481	20.08	3,654	21.08	3,837	22.14	4,032	23.26
44	3,397	19.60	3,565	20.57	3,746	21.61	3,932	22.68	4,128	23.82
45	3,481	20.08	3,654	21.08	3,837	22.14	4,032	23.26	4,230	24.40
46	3,565	20.57	3,746	21.61	3,932	22.68	4,128	23.82	4,333	25.00
47	3,654	21.08	3,837	22.14	4,032	23.26	4,230	24.40	4,443	25.63
48	3,746	21.61	3,932	22.68	4,128	23.82	4,333	25.00	4,550	26.25
49	3,837	22.14	4,032	23.26	4,230	24.40	4,443	25.63	4,666	26.92
50	3,932	22.68	4,128	23.82	4,333	25.00	4,550	26.25	4,781	27.58

\* Base salary amounts increased 2.5% retroactively to 7/1/2014.

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2014 \***

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
51	4,032	23.26	4,230	24.40	4,443	25.63	4,666	26.92	4,897	28.25
52	4,128	23.82	4,333	25.00	4,550	26.25	4,781	27.58	5,017	28.94
53	4,230	24.40	4,443	25.63	4,666	26.92	4,897	28.25	5,143	29.67
54	4,333	25.00	4,550	26.25	4,781	27.58	5,017	28.94	5,267	30.39
55	4,443	25.63	4,666	26.92	4,897	28.25	5,143	29.67	5,401	31.16
56	4,550	26.25	4,781	27.58	5,017	28.94	5,267	30.39	5,533	31.92
57	4,666	26.92	4,897	28.25	5,143	29.67	5,401	31.16	5,669	32.71
58	4,781	27.58	5,017	28.94	5,267	30.39	5,533	31.92	5,809	33.51
59	4,897	28.25	5,143	29.67	5,401	31.16	5,669	32.71	5,952	34.34
60	5,017	28.94	5,267	30.39	5,533	31.92	5,809	33.51	6,099	35.19
61	5,143	29.67	5,401	31.16	5,669	32.71	5,952	34.34	6,251	36.06
62	5,267	30.39	5,533	31.92	5,809	33.51	6,099	35.19	6,404	36.95
63	5,401	31.16	5,669	32.71	5,952	34.34	6,251	36.06	6,567	37.89

**LONGEVITY**

Commencing with the 17th year        \$61 per month  
 Commencing with the 20th year        \$76 per month  
 Commencing with the 23rd year        \$90 per month

**Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.**

**Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.**

\* Base salary amounts increased 2.5% retroactively to 7/1/2014.

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
Account Assistant I	31	2,498 - 3,037
Account Assistant II	34	2,689 - 3,268
Accountant	48	3,783 - 4,596
Accounting Technician	46	3,601 - 4,376
Administrative Assistant	36	2,823 - 3,431
Alarm Technician	51	4,072 - 4,946
Assistant Principal's Secretary	31	2,498 - 3,037
Attendance Technician	33	2,625 - 3,191
Audio Visual Electronics Technician	48	3,783 - 4,596
Audio Visual Technician	38	2,964 - 3,601
Bilingual Outreach Liaison	47	3,691 - 4,487
Buyer	47	3,691 - 4,487
Campus Safety Assistant	25	2,159 - 2,625
Campus Security Monitor	38	2,964 - 3,601
Carpenter	47	3,691 - 4,487
Child Welfare & Attendance Liaison	50	3,971 - 4,829
Child Welfare & Attendance Technician	31	2,498 - 3,037
Child Welfare and Attendance Truancy Outreach Spec	47	3,691 - 4,487
Computer Operator	39	3,037 - 3,691
Computer Support Technician	42	3,268 - 3,971
Custodial Equipment Service Worker	42	3,268 - 3,971
Custodian	32	2,559 - 3,114
Data Communication/Terminal Technician	59	4,946 - 6,012
Data Entry Operator	31	2,498 - 3,037
Data Processing Technician	44	3,431 - 4,169
Database/Applications Analyst	60	5,067 - 6,160
Delivery Driver	33	2,625 - 3,191
District Attendance Technician	46	3,601 - 4,376
Early Intervention Technician	37	2,893 - 3,516
Electrician	58	4,829 - 5,867
Energy Mgt Control Programmer	54	4,376 - 5,320
Engineering Technician	57	4,713 - 5,726
Environmental Compliance Technician	60	5,067 - 6,160
Equipment Service Worker	35	2,753 - 3,350

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
Facilities Planning Technician	57	4,713 - 5,726
Fence/Cement Finisher	46	3,601 - 4,376
File Clerk	25	2,159 - 2,625
Food Service Account Specialist	46	3,601 - 4,376
Food Service Assistant I	20	1,909 - 2,322
Food Service Assistant II	22	2,007 - 2,441
Food Service Assistant III	24	2,107 - 2,559
Food Service Technician	35	2,753 - 3,350
Glazier	47	3,691 - 4,487
Graphic Artist	55	4,487 - 5,455
Graphic Artist Assistant	38	2,964 - 3,601
Graphic Communications Technician	32	2,559 - 3,114
Grounds Worker	32	2,559 - 3,114
Guidance Technician	37	2,893 - 3,516
HVAC & Refrigeration Assistant	48	3,783 - 4,596
HVAC & Refrigeration Technician	54	4,376 - 5,320
Hazmat Technician	50	3,971 - 4,829
Head Custodian	35	2,753 - 3,350
Head Custodian II	38	2,964 - 3,601
Health Care Assistant	40	3,114 - 3,783
Health Care Technician	36	2,823 - 3,431
Healthy Start Program Coordinator	50	3,971 - 4,829
Heavy Equipment Operator	42	3,268 - 3,971
High School Parent Volunteer Assistant	47	3,691 - 4,487
High School Secretary	41	3,191 - 3,875
Home Instruction Project Technician	34	2,689 - 3,268
Instructional Technology Technician	44	3,431 - 4,169
Irrigation Specialist	47	3,691 - 4,487
Lead AV Electronic Technician	51	4,072 - 4,946
Lead Computer Networking Support Technician	59	4,946 - 6,012
Lead Crew Person	38	2,964 - 3,601
Lead Custodian I	35	2,753 - 3,350
Lead Custodian II	37	2,893 - 3,516
Lead Food Service I	30	2,441 - 2,964
Lead Food Service II	33	2,625 - 3,191

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
Lead Food Service III	38	2,964 - 3,601
Lead Mechanic	49	3,875 - 4,713
Lead Warehouse Worker	41	3,191 - 3,875
Library Technician	33	2,625 - 3,191
Library/Media Assistant	31	2,498 - 3,037
Licensed Vocational Nurse (LVN)	50	3,971 - 4,829
Locksmith ^	47	3,691 - 4,487
Maintenance Custodian	35	2,753 - 3,350
Maintenance Utility Worker	38	2,964 - 3,601
Mechanic	47	3,691 - 4,487
Network Administrator	63	5,455 - 6,633
Network Support Technician	57	4,713 - 5,726
Office Assistant	25	2,159 - 2,625
Office Machine Technician	39	3,037 - 3,691
Operations Assistant	38	2,964 - 3,601
Packaging Kitchen Service Worker	35	2,753 - 3,350
Painter	47	3,691 - 4,487
Parent Involvement Specialist	34	2,689 - 3,268
Parent Liaison	54	4,376 - 5,320
Payroll Technician	36	2,823 - 3,431
Pest Control Technician	40	3,114 - 3,783
Plumber	54	4,376 - 5,320
Power Mower Operator	34	2,689 - 3,268
Print Service Technician	25	2,159 - 2,625
Program Technician	50	3,971 - 4,829
Programmer Analyst	57	4,713 - 5,726
Property Control/Record Retention Technician	47	3,691 - 4,487
Purchasing Technician	36	2,823 - 3,431
Reader	25	2,159 - 2,625
Registrar	33	2,625 - 3,191
Reprographics Technician	40	3,114 - 3,783
Research Analyst	49	3,875 - 4,713
Research/Evaluation Technician	39	3,037 - 3,691
Roofer	47	3,691 - 4,487
SB65 Outreach Consultant	52	4,169 - 5,067

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
School Administrative Assistant	40	3,114 - 3,783
School Community Relations Advisor	41	3,191 - 3,875
School Support Technician	33	2,625 - 3,191
Senior Administrative Assistant	41	3,191 - 3,875
Senior Buyer	50	3,971 - 4,829
Senior Computer Operator	43	3,350 - 4,072
Senior Office Assistant	29	2,382 - 2,893
Senior Programmer	53	4,272 - 5,194
Senior Registrar	37	2,893 - 3,516
Senior Research Analyst	57	4,713 - 5,726
Senior Research/Evaluation Technician	50	3,971 - 4,829
Senior Special Education Technician	40	3,114 - 3,783
Senior Systems Analyst	63	5,455 - 6,633
Snack Bar Operator	23	2,056 - 2,498
Social Services Assistant	54	4,376 - 5,320
Social Work Assistant	60	5,067 - 6,160
Social Worker	62	5,320 - 6,468
Social Worker I	62	5,320 - 6,468
Social Worker, Student Support Services	62	5,320 - 6,468
Software Support/Data Processing Technician	44	3,431 - 4,169
Special Education Technician	36	2,823 - 3,431
Special Education Vocational Technician	37	2,893 - 3,516
Specialized Health Care Assistant	41	3,191 - 3,875
Student Data Technician	35	2,753 - 3,350
System Analyst	59	4,946 - 6,012
Systems Administrator	63	5,455 - 6,633
Telephone/Energy Conservation Technician	47	3,691 - 4,487
Testing Technician	37	2,893 - 3,516
Textbook Assistant	31	2,498 - 3,037
Translator/Intepreter Specialist	47	3,691 - 4,487
Walton Center Custodian	34	2,689 - 3,268
Walton Center Food Service Assistant	22	2,007 - 2,441
Walton Center Lead Custodian	37	2,893 - 3,516
Walton Center Lead Food Service	33	2,625 - 3,191
Warehouse Worker	37	2,893 - 3,516

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Webmaster	57	4,713 - 5,726
Welder/Fabricator	47	3,691 - 4,487

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\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2015 \***

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
20	1,909	11.01	2,007	11.58	2,107	12.16	2,209	12.74	2,322	13.40
21	1,955	11.28	2,056	11.86	2,159	12.46	2,268	13.08	2,382	13.74
22	2,007	11.58	2,107	12.16	2,209	12.74	2,322	13.40	2,441	14.08
23	2,056	11.86	2,159	12.46	2,268	13.08	2,382	13.74	2,498	14.41
24	2,107	12.16	2,209	12.74	2,322	13.40	2,441	14.08	2,559	14.76
25	2,159	12.46	2,268	13.08	2,382	13.74	2,498	14.41	2,625	15.14
26	2,209	12.74	2,322	13.40	2,441	14.08	2,559	14.76	2,689	15.51
27	2,268	13.08	2,382	13.74	2,498	14.41	2,625	15.14	2,753	15.88
28	2,322	13.40	2,441	14.08	2,559	14.76	2,689	15.51	2,823	16.29
29	2,382	13.74	2,498	14.41	2,625	15.14	2,753	15.88	2,893	16.69
30	2,441	14.08	2,559	14.76	2,689	15.51	2,823	16.29	2,964	17.10
31	2,498	14.41	2,625	15.14	2,753	15.88	2,893	16.69	3,037	17.52
32	2,559	14.76	2,689	15.51	2,823	16.29	2,964	17.10	3,114	17.97
33	2,625	15.14	2,753	15.88	2,893	16.69	3,037	17.52	3,191	18.41
34	2,689	15.51	2,823	16.29	2,964	17.10	3,114	17.97	3,268	18.85
35	2,753	15.88	2,893	16.69	3,037	17.52	3,191	18.41	3,350	19.33
36	2,823	16.29	2,964	17.10	3,114	17.97	3,268	18.85	3,431	19.79
37	2,893	16.69	3,037	17.52	3,191	18.41	3,350	19.33	3,516	20.28
38	2,964	17.10	3,114	17.97	3,268	18.85	3,431	19.79	3,601	20.78
39	3,037	17.52	3,191	18.41	3,350	19.33	3,516	20.28	3,691	21.29
40	3,114	17.97	3,268	18.85	3,431	19.79	3,601	20.78	3,783	21.83
41	3,191	18.41	3,350	19.33	3,516	20.28	3,691	21.29	3,875	22.36
42	3,268	18.85	3,431	19.79	3,601	20.78	3,783	21.83	3,971	22.91
43	3,350	19.33	3,516	20.28	3,691	21.29	3,875	22.36	4,072	23.49
44	3,431	19.79	3,601	20.78	3,783	21.83	3,971	22.91	4,169	24.05
45	3,516	20.28	3,691	21.29	3,875	22.36	4,072	23.49	4,272	24.65
46	3,601	20.78	3,783	21.83	3,971	22.91	4,169	24.05	4,376	25.25
47	3,691	21.29	3,875	22.36	4,072	23.49	4,272	24.65	4,487	25.89
48	3,783	21.83	3,971	22.91	4,169	24.05	4,376	25.25	4,596	26.52
49	3,875	22.36	4,072	23.49	4,272	24.65	4,487	25.89	4,713	27.19
50	3,971	22.91	4,169	24.05	4,376	25.25	4,596	26.52	4,829	27.86

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.  
Rev. 6/14/2016 JF



**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2015 \***

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
51	4,072	23.49	4,272	24.65	4,487	25.89	4,713	27.19	4,946	28.53
52	4,169	24.05	4,376	25.25	4,596	26.52	4,829	27.86	5,067	29.23
53	4,272	24.65	4,487	25.89	4,713	27.19	4,946	28.53	5,194	29.97
54	4,376	25.25	4,596	26.52	4,829	27.86	5,067	29.23	5,320	30.69
55	4,487	25.89	4,713	27.19	4,946	28.53	5,194	29.97	5,455	31.47
56	4,596	26.52	4,829	27.86	5,067	29.23	5,320	30.69	5,588	32.24
57	4,713	27.19	4,946	28.53	5,194	29.97	5,455	31.47	5,726	33.03
58	4,829	27.86	5,067	29.23	5,320	30.69	5,588	32.24	5,867	33.85
59	4,946	28.53	5,194	29.97	5,455	31.47	5,726	33.03	6,012	34.68
60	5,067	29.23	5,320	30.69	5,588	32.24	5,867	33.85	6,160	35.54
61	5,194	29.97	5,455	31.47	5,726	33.03	6,012	34.68	6,314	36.43
62	5,320	30.69	5,588	32.24	5,867	33.85	6,160	35.54	6,468	37.32
63	5,455	31.47	5,726	33.03	6,012	34.68	6,314	36.43	6,633	38.27

**LONGEVITY**

Commencing with the 10th year	\$91.80 per month	LONG/CSEA/01
Commencing with the 15th year	\$107.45 per month	02
Commencing with the 20th year	\$178.27 per month	03
Commencing with the 25th year	\$188.00 per month	04
Commencing with the 30th year	\$405.85 per month	05

Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.

Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.

**EDUCATIONAL STIPEND**

Bachelors Degree	\$1,358	DEG/BA 821/01
Masters Degree	\$2,116	DEG/MA 821/01

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \*^+**

Classification	Range	Monthly Salary
Account Assistant I	31	2,498 - 3,037
Account Assistant II	34	2,689 - 3,268
Accountant	48	3,783 - 4,596
Accounting Technician	46	3,601 - 4,376
Administrative Assistant	36	2,823 - 3,431
Alarm Technician	51	4,072 - 4,946
Assistant Principal's Secretary	31	2,498 - 3,037
Attendance Technician	33	2,625 - 3,191
Audio Visual Electronics Technician	48	3,783 - 4,596
Audio Visual Technician	38	2,964 - 3,601
Bilingual Outreach Liaison	47	3,691 - 4,487
Buyer	47	3,691 - 4,487
Campus Safety Assistant	25	2,159 - 2,625
Campus Security Monitor	38	2,964 - 3,601
Carpenter <sup>^</sup>	52	4,169 - 5,067
Cement Finisher <sup>^</sup>	48	3,783 - 4,596
Child Welfare & Attendance Liaison	50	3,971 - 4,829
Child Welfare & Attendance Technician	31	2,498 - 3,037
Child Welfare and Attendance Truancy Outreach Spec	47	3,691 - 4,487
Computer Operator	39	3,037 - 3,691
Computer Support Technician	42	3,268 - 3,971
Custodial Equipment Service Worker	42	3,268 - 3,971
Custodian <sup>^</sup>	33	2,625 - 3,191
Data Communication/Terminal Technician	59	4,946 - 6,012
Data Entry Operator	31	2,498 - 3,037
Data Processing Technician	44	3,431 - 4,169
Database/Applications Analyst	60	5,067 - 6,160
Delivery Driver	33	2,625 - 3,191
District Attendance Technician	46	3,601 - 4,376
Early Intervention Technician	37	2,893 - 3,516
Electrician	58	4,829 - 5,867
Energy Mgt Control Programmer <sup>^</sup>	56	4,596 - 5,588
Engineering Technician	57	4,713 - 5,726

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

<sup>^</sup> Per reorganization effective 5/1/2017.

+ Per agreement approved 3/14/2017.

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \*^+**

Classification	Range	Monthly Salary
Environmental Compliance Technician	60	5,067 - 6,160
Equipment Service Worker	35	2,753 - 3,350
Facilities Planning Technician	57	4,713 - 5,726
Fencing Specialist^	48	3,783 - 4,596
File Clerk	25	2,159 - 2,625
Food Service Account Specialist	46	3,601 - 4,376
Food Service Assistant I	20	1,909 - 2,322
Food Service Assistant II	22	2,007 - 2,441
Food Service Assistant III	24	2,107 - 2,559
Food Service Technician	35	2,753 - 3,350
Glazier^	50	3,971 - 4,829
Graphic Artist	55	4,487 - 5,455
Graphic Artist Assistant	38	2,964 - 3,601
Graphic Communications Technician	32	2,559 - 3,114
Guidance Technician	37	2,893 - 3,516
Hazmat Technician	52	4,169 - 5,067
Head Custodian I^	36	2,823 - 3,431
Head Custodian II^	37	2,893 - 3,516
Head Custodian III^	39	3,037 - 3,691
Head Custodian IV^	41	3,191 - 3,875
Health Care Assistant	40	3,114 - 3,783
Health Care Technician	36	2,823 - 3,431
Healthy Start Program Coordinator	50	3,971 - 4,829
Heavy Equipment Operator	47	3,691 - 4,487
High School Parent Volunteer Assistant	47	3,691 - 4,487
High School Secretary	41	3,191 - 3,875
Home Instruction Project Technician	34	2,689 - 3,268
HVAC & Refrigeration Assistant	48	3,783 - 4,596
HVAC & Refrigeration Technician^	56	4,596 - 5,588
Instructional Technology Technician	44	3,431 - 4,169
Irrigation Specialist	47	3,691 - 4,487
Landscape Specialist	39	3,037 - 3,691
Lead AV Electronic Technician	51	4,072 - 4,946
Lead Computer Networking Support Technician	59	4,946 - 6,012

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per reorganization effective 5/1/2017.

+ Per agreement approved 3/14/2017.

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \*^+**

Classification	Range	Monthly Salary
Lead Crew Person	38	2,964 - 3,601
Lead Custodian I	35	2,753 - 3,350
Lead Custodian II	37	2,893 - 3,516
Lead Food Service I	30	2,441 - 2,964
Lead Food Service II	33	2,625 - 3,191
Lead Food Service III	38	2,964 - 3,601
Lead Mechanic	49	3,875 - 4,713
Lead Warehouse Worker	41	3,191 - 3,875
Library Technician	33	2,625 - 3,191
Library/Media Assistant	31	2,498 - 3,037
Licensed Vocational Nurse (LVN)	50	3,971 - 4,829
Locksmith <sup>^</sup>	50	3,971 - 4,829
Maintenance Custodian I <sup>^</sup>	38	2,964 - 3,601
Maintenance Custodian II <sup>^</sup>	39	3,037 - 3,691
Maintenance Utility Worker I <sup>^</sup>	41	3,191 - 3,875
Maintenance Utility Worker II <sup>^</sup>	43	3,350 - 4,072
Mechanic	47	3,691 - 4,487
Network Administrator	63	5,455 - 6,633
Network Support Technician	57	4,713 - 5,726
Office Assistant	25	2,159 - 2,625
Office Machine Technician	39	3,037 - 3,691
Operations Assistant	38	2,964 - 3,601
Packaging Kitchen Service Worker	35	2,753 - 3,350
Painter <sup>^</sup>	50	3,971 - 4,829
Parent Involvement Specialist	34	2,689 - 3,268
Parent Liaison	54	4,376 - 5,320
Payroll Technician	36	2,823 - 3,431
Pest Control Technician	40	3,114 - 3,783
Plumber	54	4,376 - 5,320
Print Service Technician	25	2,159 - 2,625
Program Technician	50	3,971 - 4,829
Programmer Analyst	57	4,713 - 5,726
Property Control/Record Retention Technician	47	3,691 - 4,487
Purchasing Technician	36	2,823 - 3,431

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

<sup>^</sup> Per reorganization effective 5/1/2017.

+ Per agreement approved 3/14/2017.

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2015 \*^+**

Classification	Range	Monthly Salary
Reader	25	2,159 - 2,625
Registrar	33	2,625 - 3,191
Reprographics Technician	40	3,114 - 3,783
Research Analyst	49	3,875 - 4,713
Research/Evaluation Technician	39	3,037 - 3,691
Roofer^	50	3,971 - 4,829
School Administrative Assistant	40	3,114 - 3,783
School Community Relations Advisor	41	3,191 - 3,875
School Support Technician	33	2,625 - 3,191
Senior Administrative Assistant	41	3,191 - 3,875
Senior Buyer	50	3,971 - 4,829
Senior Computer Operator	43	3,350 - 4,072
Senior Office Assistant	29	2,382 - 2,893
Senior Programmer	53	4,272 - 5,194
Senior Registrar	37	2,893 - 3,516
Senior Research Analyst	57	4,713 - 5,726
Senior Research/Evaluation Technician	50	3,971 - 4,829
Senior Special Education Technician	40	3,114 - 3,783
Senior Systems Analyst	63	5,455 - 6,633
Snack Bar Operator	23	2,056 - 2,498
Social Services Case Manager - Child Development Services+	62	5,320 - 6,468
Social Services Case Manager - Student Support Services+	62	5,320 - 6,468
Social Services Case Manager+	62	5,320 - 6,468
Social Work Assistant	60	5,067 - 6,160
Software Support/Data Processing Technician	44	3,431 - 4,169
Special Education Technician	36	2,823 - 3,431
Special Education Vocational Technician	37	2,893 - 3,516
Specialized Health Care Assistant	41	3,191 - 3,875
Student Data Technician	35	2,753 - 3,350
Student Services Data Analyst	62	5,320 - 6,468
Swimming Pool Technician^	40	3,114 - 3,783
System Analyst	59	4,946 - 6,012
Systems Administrator	63	5,455 - 6,633
Telephone/Energy Conservation Technician	47	3,691 - 4,487

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per reorganization effective 5/1/2017.

+ Per agreement approved 3/14/2017.

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \*^+**

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Testing Technician	37	2,893 - 3,516
Textbook Assistant	31	2,498 - 3,037
Translator/Intepreter Specialist	47	3,691 - 4,487
Walton Center Custodian	34	2,689 - 3,268
Walton Center Food Service Assistant	22	2,007 - 2,441
Walton Center Lead Custodian	37	2,893 - 3,516
Walton Center Lead Food Service	33	2,625 - 3,191
Warehouse Worker	37	2,893 - 3,516
Webmaster	57	4,713 - 5,726
Welder/Fabricator^	50	3,971 - 4,829

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\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per reorganization effective 5/1/2017.

+ Per agreement approved 3/14/2017.

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
Account Assistant I	31	2,498 - 3,037
Account Assistant II	34	2,689 - 3,268
Accountant	48	3,783 - 4,596
Accounting Technician	46	3,601 - 4,376
Administrative Assistant	36	2,823 - 3,431
Alarm Technician	51	4,072 - 4,946
Assistant Principal's Secretary	31	2,498 - 3,037
Attendance Technician	33	2,625 - 3,191
Audio Visual Electronics Technician	48	3,783 - 4,596
Audio Visual Technician	38	2,964 - 3,601
Bilingual Outreach Liaison	47	3,691 - 4,487
Buyer	47	3,691 - 4,487
Campus Safety Assistant	25	2,159 - 2,625
Campus Security Monitor	38	2,964 - 3,601
Carpenter	47	3,691 - 4,487
Child Welfare & Attendance Liaison	50	3,971 - 4,829
Child Welfare & Attendance Technician	31	2,498 - 3,037
Child Welfare and Attendance Truancy Outreach	47	3,691 - 4,487
Computer Operator	39	3,037 - 3,691
Computer Support Technician	42	3,268 - 3,971
Custodian	32	2,559 - 3,114
Data Communication/Terminal Technician	59	4,946 - 6,012
Data Entry Operator	31	2,498 - 3,037
Data Processing Technician	44	3,431 - 4,169
Database/Applications Analyst	60	5,067 - 6,160
Delivery Driver	33	2,625 - 3,191
District Attendance Technician	46	3,601 - 4,376
Early Intervention Technician	37	2,893 - 3,516
Electrician	53	4,272 - 5,194
Energy Mgt Control Programmer	54	4,376 - 5,320
Engineering Technician	50	3,971 - 4,829
Environmental Compliance Technician	60	5,067 - 6,160
Equipment Service Worker	35	2,753 - 3,350
Facilities Planning Technician	50	3,971 - 4,829

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

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**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
Fence/Cement Finisher	46	3,601 - 4,376
File Clerk	25	2,159 - 2,625
Food Service Account Specialist	46	3,601 - 4,376
Food Service Assistant I	20	1,909 - 2,322
Food Service Assistant II	22	2,007 - 2,441
Food Service Assistant III	24	2,107 - 2,559
Food Service Technician	35	2,753 - 3,350
Glazier	47	3,691 - 4,487
Graphic Artist	55	4,487 - 5,455
Graphic Artist Assistant	38	2,964 - 3,601
Graphic Communications Technician	32	2,559 - 3,114
Grounds Worker	32	2,559 - 3,114
Guidance Technician	37	2,893 - 3,516
HVAC & Refrigeration Assistant	48	3,783 - 4,596
HVAC & Refrigeration Technician	54	4,376 - 5,320
Hazmat Technician	50	3,971 - 4,829
Head Custodian	35	2,753 - 3,350
Head Custodian II	38	2,964 - 3,601
Health Care Assistant	33	2,625 - 3,191
Health Care Technician	36	2,823 - 3,431
Healthy Start Program Coordinator	50	3,971 - 4,829
Heavy Equipment Operator	42	3,268 - 3,971
High School Parent Volunteer Assistant	47	3,691 - 4,487
High School Secretary	41	3,191 - 3,875
Home Instruction Project Technician	34	2,689 - 3,268
Instructional Technology Technician	44	3,431 - 4,169
Irrigation Specialist	47	3,691 - 4,487
Lead AV Electronic Technician	51	4,072 - 4,946
Lead Computer Networking Support Technician	59	4,946 - 6,012
Lead Crew Person	38	2,964 - 3,601
Lead Custodian I	35	2,753 - 3,350
Lead Custodian II	37	2,893 - 3,516
Lead Food Service I	30	2,441 - 2,964
Lead Food Service II	33	2,625 - 3,191
Lead Food Service III	38	2,964 - 3,601

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

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**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
Lead Mechanic	49	3,875 - 4,713
Lead Warehouse Worker	41	3,191 - 3,875
Library Technician	33	2,625 - 3,191
Library/Media Assistant	31	2,498 - 3,037
Licensed Vocational Nurse (LVN)	50	3,971 - 4,829
Locksmith ^	47	3,691 - 4,487
Maintenance Custodian	35	2,753 - 3,350
Maintenance Utility Worker	38	2,964 - 3,601
Mechanic	47	3,691 - 4,487
Network Administrator	63	5,455 - 6,633
Network Support Technician	57	4,713 - 5,726
Office Assistant	25	2,159 - 2,625
Office Machine Technician	39	3,037 - 3,691
Operations Assistant	38	2,964 - 3,601
Packaging Kitchen Service Worker	35	2,753 - 3,350
Painter	47	3,691 - 4,487
Parent Involvement Specialist	34	2,689 - 3,268
Parent Liaison	54	4,376 - 5,320
Payroll Technician	36	2,823 - 3,431
Pest Control Technician	40	3,114 - 3,783
Plumber	54	4,376 - 5,320
Power Mower Operator	34	2,689 - 3,268
Print Service Technician	25	2,159 - 2,625
Program Technician	50	3,971 - 4,829
Programmer Analyst	57	4,713 - 5,726
Property Control/Record Retention Technician	47	3,691 - 4,487
Purchasing Technician	36	2,823 - 3,431
Reader	25	2,159 - 2,625
Registrar	33	2,625 - 3,191
Reprographics Technician	40	3,114 - 3,783
Research Analyst	49	3,875 - 4,713
Research/Evaluation Technician	39	3,037 - 3,691
Roofer	47	3,691 - 4,487
SB65 Outreach Consultant	52	4,169 - 5,067
School Administrative Assistant	40	3,114 - 3,783

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015  
 Rev. 6/14/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
School Community Relations Advisor	41	3,191 - 3,875
School Support Technician	33	2,625 - 3,191
Senior Administrative Assistant	41	3,191 - 3,875
Senior Buyer	50	3,971 - 4,829
Senior Computer Operator	43	3,350 - 4,072
Senior Office Assistant	29	2,382 - 2,893
Senior Programmer	53	4,272 - 5,194
Senior Registrar	37	2,893 - 3,516
Senior Research Analyst	57	4,713 - 5,726
Senior Research/Evaluation Technician	50	3,971 - 4,829
Senior Special Education Technician	40	3,114 - 3,783
Senior Systems Analyst	63	5,455 - 6,633
Snack Bar Operator	23	2,056 - 2,498
Social Services Assistant	54	4,376 - 5,320
Social Work Assistant	60	5,067 - 6,160
Social Worker	62	5,320 - 6,468
Social Worker I	62	5,320 - 6,468
Software Support/Data Processing Technician	44	3,431 - 4,169
Special Education Technician	36	2,823 - 3,431
Special Education Vocational Technician	37	2,893 - 3,516
Specialized Health Care Assistant	41	3,191 - 3,875
Student Data Technician	35	2,753 - 3,350
System Analyst	59	4,946 - 6,012
Systems Administrator	63	5,455 - 6,633
Telephone/Energy Conservation Technician	47	3,691 - 4,487
Testing Technician	37	2,893 - 3,516
Textbook Assistant	31	2,498 - 3,037
Translator/Intepreter Specialist	47	3,691 - 4,487
Walton Center Custodian	34	2,689 - 3,268
Walton Center Food Service Assistant	22	2,007 - 2,441
Walton Center Lead Custodian	37	2,893 - 3,516
Walton Center Lead Food Service	33	2,625 - 3,191
Warehouse Worker	37	2,893 - 3,516
Webmaster	57	4,713 - 5,726
Welder/Fabricator	47	3,691 - 4,487

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 6/14/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2015 \***

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
20	1,909	11.01	2,007	11.58	2,107	12.16	2,209	12.74	2,322	13.40
21	1,955	11.28	2,056	11.86	2,159	12.46	2,268	13.08	2,382	13.74
22	2,007	11.58	2,107	12.16	2,209	12.74	2,322	13.40	2,441	14.08
23	2,056	11.86	2,159	12.46	2,268	13.08	2,382	13.74	2,498	14.41
24	2,107	12.16	2,209	12.74	2,322	13.40	2,441	14.08	2,559	14.76
25	2,159	12.46	2,268	13.08	2,382	13.74	2,498	14.41	2,625	15.14
26	2,209	12.74	2,322	13.40	2,441	14.08	2,559	14.76	2,689	15.51
27	2,268	13.08	2,382	13.74	2,498	14.41	2,625	15.14	2,753	15.88
28	2,322	13.40	2,441	14.08	2,559	14.76	2,689	15.51	2,823	16.29
29	2,382	13.74	2,498	14.41	2,625	15.14	2,753	15.88	2,893	16.69
30	2,441	14.08	2,559	14.76	2,689	15.51	2,823	16.29	2,964	17.10
31	2,498	14.41	2,625	15.14	2,753	15.88	2,893	16.69	3,037	17.52
32	2,559	14.76	2,689	15.51	2,823	16.29	2,964	17.10	3,114	17.97
33	2,625	15.14	2,753	15.88	2,893	16.69	3,037	17.52	3,191	18.41
34	2,689	15.51	2,823	16.29	2,964	17.10	3,114	17.97	3,268	18.85
35	2,753	15.88	2,893	16.69	3,037	17.52	3,191	18.41	3,350	19.33
36	2,823	16.29	2,964	17.10	3,114	17.97	3,268	18.85	3,431	19.79
37	2,893	16.69	3,037	17.52	3,191	18.41	3,350	19.33	3,516	20.28
38	2,964	17.10	3,114	17.97	3,268	18.85	3,431	19.79	3,601	20.78
39	3,037	17.52	3,191	18.41	3,350	19.33	3,516	20.28	3,691	21.29
40	3,114	17.97	3,268	18.85	3,431	19.79	3,601	20.78	3,783	21.83
41	3,191	18.41	3,350	19.33	3,516	20.28	3,691	21.29	3,875	22.36
42	3,268	18.85	3,431	19.79	3,601	20.78	3,783	21.83	3,971	22.91
43	3,350	19.33	3,516	20.28	3,691	21.29	3,875	22.36	4,072	23.49
44	3,431	19.79	3,601	20.78	3,783	21.83	3,971	22.91	4,169	24.05
45	3,516	20.28	3,691	21.29	3,875	22.36	4,072	23.49	4,272	24.65
46	3,601	20.78	3,783	21.83	3,971	22.91	4,169	24.05	4,376	25.25
47	3,691	21.29	3,875	22.36	4,072	23.49	4,272	24.65	4,487	25.89
48	3,783	21.83	3,971	22.91	4,169	24.05	4,376	25.25	4,596	26.52
49	3,875	22.36	4,072	23.49	4,272	24.65	4,487	25.89	4,713	27.19
50	3,971	22.91	4,169	24.05	4,376	25.25	4,596	26.52	4,829	27.86

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.  
Rev. 6/14/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2015 \***

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
51	4,072	23.49	4,272	24.65	4,487	25.89	4,713	27.19	4,946	28.53
52	4,169	24.05	4,376	25.25	4,596	26.52	4,829	27.86	5,067	29.23
53	4,272	24.65	4,487	25.89	4,713	27.19	4,946	28.53	5,194	29.97
54	4,376	25.25	4,596	26.52	4,829	27.86	5,067	29.23	5,320	30.69
55	4,487	25.89	4,713	27.19	4,946	28.53	5,194	29.97	5,455	31.47
56	4,596	26.52	4,829	27.86	5,067	29.23	5,320	30.69	5,588	32.24
57	4,713	27.19	4,946	28.53	5,194	29.97	5,455	31.47	5,726	33.03
58	4,829	27.86	5,067	29.23	5,320	30.69	5,588	32.24	5,867	33.85
59	4,946	28.53	5,194	29.97	5,455	31.47	5,726	33.03	6,012	34.68
60	5,067	29.23	5,320	30.69	5,588	32.24	5,867	33.85	6,160	35.54
61	5,194	29.97	5,455	31.47	5,726	33.03	6,012	34.68	6,314	36.43
62	5,320	30.69	5,588	32.24	5,867	33.85	6,160	35.54	6,468	37.32
63	5,455	31.47	5,726	33.03	6,012	34.68	6,314	36.43	6,633	38.27

**LONGEVITY**

Commencing with the 10th year	\$91.80 per month
Commencing with the 15th year	\$107.45 per month
Commencing with the 20th year	\$178.27 per month
Commencing with the 25th year	\$188.00 per month
Commencing with the 30th year	\$405.85 per month

**Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.**

**Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.**

**EDUCATIONAL STIPEND**

Bachelors Degree	\$1,358
Masters Degree	\$2,116

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
Account Assistant I	31	2,498 - 3,037
Account Assistant II	34	2,689 - 3,268
Accountant	48	3,783 - 4,596
Accounting Technician	46	3,601 - 4,376
Administrative Assistant	36	2,823 - 3,431
Alarm Technician	51	4,072 - 4,946
Assistant Principal's Secretary	31	2,498 - 3,037
Attendance Technician	33	2,625 - 3,191
Audio Visual Electronics Technician	48	3,783 - 4,596
Audio Visual Technician	38	2,964 - 3,601
Bilingual Outreach Liaison	47	3,691 - 4,487
Buyer	47	3,691 - 4,487
Campus Safety Assistant	25	2,159 - 2,625
Campus Security Monitor	38	2,964 - 3,601
Carpenter	47	3,691 - 4,487
Child Welfare & Attendance Liaison	50	3,971 - 4,829
Child Welfare & Attendance Technician	31	2,498 - 3,037
Child Welfare and Attendance Truancy Outreach Spec	47	3,691 - 4,487
Computer Operator	39	3,037 - 3,691
Computer Support Technician	42	3,268 - 3,971
Custodial Equipment Service Worker	42	3,268 - 3,971
Custodian	32	2,559 - 3,114
Data Communication/Terminal Technician	59	4,946 - 6,012
Data Entry Operator	31	2,498 - 3,037
Data Processing Technician	44	3,431 - 4,169
Database/Applications Analyst	60	5,067 - 6,160
Delivery Driver	33	2,625 - 3,191
District Attendance Technician	46	3,601 - 4,376
Early Intervention Technician	37	2,893 - 3,516
Electrician	58	4,829 - 5,867
Energy Mgt Control Programmer	54	4,376 - 5,320
Engineering Technician	57	4,713 - 5,726
Environmental Compliance Technician	60	5,067 - 6,160
Equipment Service Worker	35	2,753 - 3,350

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Facilities Planning Technician	57	4,713 - 5,726
Fence/Cement Finisher	46	3,601 - 4,376
File Clerk	25	2,159 - 2,625
Food Service Account Specialist	46	3,601 - 4,376
Food Service Assistant I	20	1,909 - 2,322
Food Service Assistant II	22	2,007 - 2,441
Food Service Assistant III	24	2,107 - 2,559
Food Service Technician	35	2,753 - 3,350
Glazier	47	3,691 - 4,487
Graphic Artist	55	4,487 - 5,455
Graphic Artist Assistant	38	2,964 - 3,601
Graphic Communications Technician	32	2,559 - 3,114
Grounds Worker	32	2,559 - 3,114
Guidance Technician	37	2,893 - 3,516
HVAC & Refrigeration Assistant	48	3,783 - 4,596
HVAC & Refrigeration Technician	54	4,376 - 5,320
Hazmat Technician	50	3,971 - 4,829
Head Custodian	35	2,753 - 3,350
Head Custodian II	38	2,964 - 3,601
Health Care Assistant	40	3,114 - 3,783
Health Care Technician	36	2,823 - 3,431
Healthy Start Program Coordinator	50	3,971 - 4,829
Heavy Equipment Operator	42	3,268 - 3,971
High School Parent Volunteer Assistant	47	3,691 - 4,487
High School Secretary	41	3,191 - 3,875
Home Instruction Project Technician	34	2,689 - 3,268
Instructional Technology Technician	44	3,431 - 4,169
Irrigation Specialist	47	3,691 - 4,487
Lead AV Electronic Technician	51	4,072 - 4,946
Lead Computer Networking Support Technician	59	4,946 - 6,012
Lead Crew Person	38	2,964 - 3,601
Lead Custodian I	35	2,753 - 3,350
Lead Custodian II	37	2,893 - 3,516
Lead Food Service I	30	2,441 - 2,964
Lead Food Service II	33	2,625 - 3,191

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
Lead Food Service III	38	2,964 - 3,601
Lead Mechanic	49	3,875 - 4,713
Lead Warehouse Worker	41	3,191 - 3,875
Library Technician	33	2,625 - 3,191
Library/Media Assistant	31	2,498 - 3,037
Licensed Vocational Nurse (LVN)	50	3,971 - 4,829
Locksmith ^	47	3,691 - 4,487
Maintenance Custodian	35	2,753 - 3,350
Maintenance Utility Worker	38	2,964 - 3,601
Mechanic	47	3,691 - 4,487
Network Administrator	63	5,455 - 6,633
Network Support Technician	57	4,713 - 5,726
Office Assistant	25	2,159 - 2,625
Office Machine Technician	39	3,037 - 3,691
Operations Assistant	38	2,964 - 3,601
Packaging Kitchen Service Worker	35	2,753 - 3,350
Painter	47	3,691 - 4,487
Parent Involvement Specialist	34	2,689 - 3,268
Parent Liaison	54	4,376 - 5,320
Payroll Technician	36	2,823 - 3,431
Pest Control Technician	40	3,114 - 3,783
Plumber	54	4,376 - 5,320
Power Mower Operator	34	2,689 - 3,268
Print Service Technician	25	2,159 - 2,625
Program Technician	50	3,971 - 4,829
Programmer Analyst	57	4,713 - 5,726
Property Control/Record Retention Technician	47	3,691 - 4,487
Purchasing Technician	36	2,823 - 3,431
Reader	25	2,159 - 2,625
Registrar	33	2,625 - 3,191
Reprographics Technician	40	3,114 - 3,783
Research Analyst	49	3,875 - 4,713
Research/Evaluation Technician	39	3,037 - 3,691
Roofer	47	3,691 - 4,487
SB65 Outreach Consultant	52	4,169 - 5,067

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
School Administrative Assistant	40	3,114 - 3,783
School Community Relations Advisor	41	3,191 - 3,875
School Support Technician	33	2,625 - 3,191
Senior Administrative Assistant	41	3,191 - 3,875
Senior Buyer	50	3,971 - 4,829
Senior Computer Operator	43	3,350 - 4,072
Senior Office Assistant	29	2,382 - 2,893
Senior Programmer	53	4,272 - 5,194
Senior Registrar	37	2,893 - 3,516
Senior Research Analyst	57	4,713 - 5,726
Senior Research/Evaluation Technician	50	3,971 - 4,829
Senior Special Education Technician	40	3,114 - 3,783
Senior Systems Analyst	63	5,455 - 6,633
Snack Bar Operator	23	2,056 - 2,498
Social Services Assistant	54	4,376 - 5,320
Social Work Assistant	60	5,067 - 6,160
Social Worker	62	5,320 - 6,468
Social Worker I	62	5,320 - 6,468
Social Worker, Student Support Services	62	5,320 - 6,468
Software Support/Data Processing Technician	44	3,431 - 4,169
Special Education Technician	36	2,823 - 3,431
Special Education Vocational Technician	37	2,893 - 3,516
Specialized Health Care Assistant	41	3,191 - 3,875
Student Data Technician	35	2,753 - 3,350
System Analyst	59	4,946 - 6,012
Systems Administrator	63	5,455 - 6,633
Telephone/Energy Conservation Technician	47	3,691 - 4,487
Testing Technician	37	2,893 - 3,516
Textbook Assistant	31	2,498 - 3,037
Translator/Intepreter Specialist	47	3,691 - 4,487
Walton Center Custodian	34	2,689 - 3,268
Walton Center Food Service Assistant	22	2,007 - 2,441
Walton Center Lead Custodian	37	2,893 - 3,516
Walton Center Lead Food Service	33	2,625 - 3,191
Warehouse Worker	37	2,893 - 3,516

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF



**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Webmaster	57	4,713 - 5,726
Welder/Fabricator	47	3,691 - 4,487

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\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2015 \***

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
20	1,909	11.01	2,007	11.58	2,107	12.16	2,209	12.74	2,322	13.40
21	1,955	11.28	2,056	11.86	2,159	12.46	2,268	13.08	2,382	13.74
22	2,007	11.58	2,107	12.16	2,209	12.74	2,322	13.40	2,441	14.08
23	2,056	11.86	2,159	12.46	2,268	13.08	2,382	13.74	2,498	14.41
24	2,107	12.16	2,209	12.74	2,322	13.40	2,441	14.08	2,559	14.76
25	2,159	12.46	2,268	13.08	2,382	13.74	2,498	14.41	2,625	15.14
26	2,209	12.74	2,322	13.40	2,441	14.08	2,559	14.76	2,689	15.51
27	2,268	13.08	2,382	13.74	2,498	14.41	2,625	15.14	2,753	15.88
28	2,322	13.40	2,441	14.08	2,559	14.76	2,689	15.51	2,823	16.29
29	2,382	13.74	2,498	14.41	2,625	15.14	2,753	15.88	2,893	16.69
30	2,441	14.08	2,559	14.76	2,689	15.51	2,823	16.29	2,964	17.10
31	2,498	14.41	2,625	15.14	2,753	15.88	2,893	16.69	3,037	17.52
32	2,559	14.76	2,689	15.51	2,823	16.29	2,964	17.10	3,114	17.97
33	2,625	15.14	2,753	15.88	2,893	16.69	3,037	17.52	3,191	18.41
34	2,689	15.51	2,823	16.29	2,964	17.10	3,114	17.97	3,268	18.85
35	2,753	15.88	2,893	16.69	3,037	17.52	3,191	18.41	3,350	19.33
36	2,823	16.29	2,964	17.10	3,114	17.97	3,268	18.85	3,431	19.79
37	2,893	16.69	3,037	17.52	3,191	18.41	3,350	19.33	3,516	20.28
38	2,964	17.10	3,114	17.97	3,268	18.85	3,431	19.79	3,601	20.78
39	3,037	17.52	3,191	18.41	3,350	19.33	3,516	20.28	3,691	21.29
40	3,114	17.97	3,268	18.85	3,431	19.79	3,601	20.78	3,783	21.83
41	3,191	18.41	3,350	19.33	3,516	20.28	3,691	21.29	3,875	22.36
42	3,268	18.85	3,431	19.79	3,601	20.78	3,783	21.83	3,971	22.91
43	3,350	19.33	3,516	20.28	3,691	21.29	3,875	22.36	4,072	23.49
44	3,431	19.79	3,601	20.78	3,783	21.83	3,971	22.91	4,169	24.05
45	3,516	20.28	3,691	21.29	3,875	22.36	4,072	23.49	4,272	24.65
46	3,601	20.78	3,783	21.83	3,971	22.91	4,169	24.05	4,376	25.25
47	3,691	21.29	3,875	22.36	4,072	23.49	4,272	24.65	4,487	25.89
48	3,783	21.83	3,971	22.91	4,169	24.05	4,376	25.25	4,596	26.52
49	3,875	22.36	4,072	23.49	4,272	24.65	4,487	25.89	4,713	27.19
50	3,971	22.91	4,169	24.05	4,376	25.25	4,596	26.52	4,829	27.86

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.  
Rev. 6/14/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2015 \***

Range	A		B		C		D		E	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
51	4,072	23.49	4,272	24.65	4,487	25.89	4,713	27.19	4,946	28.53
52	4,169	24.05	4,376	25.25	4,596	26.52	4,829	27.86	5,067	29.23
53	4,272	24.65	4,487	25.89	4,713	27.19	4,946	28.53	5,194	29.97
54	4,376	25.25	4,596	26.52	4,829	27.86	5,067	29.23	5,320	30.69
55	4,487	25.89	4,713	27.19	4,946	28.53	5,194	29.97	5,455	31.47
56	4,596	26.52	4,829	27.86	5,067	29.23	5,320	30.69	5,588	32.24
57	4,713	27.19	4,946	28.53	5,194	29.97	5,455	31.47	5,726	33.03
58	4,829	27.86	5,067	29.23	5,320	30.69	5,588	32.24	5,867	33.85
59	4,946	28.53	5,194	29.97	5,455	31.47	5,726	33.03	6,012	34.68
60	5,067	29.23	5,320	30.69	5,588	32.24	5,867	33.85	6,160	35.54
61	5,194	29.97	5,455	31.47	5,726	33.03	6,012	34.68	6,314	36.43
62	5,320	30.69	5,588	32.24	5,867	33.85	6,160	35.54	6,468	37.32
63	5,455	31.47	5,726	33.03	6,012	34.68	6,314	36.43	6,633	38.27

**LONGEVITY**

Commencing with the 10th year	\$91.80 per month
Commencing with the 15th year	\$107.45 per month
Commencing with the 20th year	\$178.27 per month
Commencing with the 25th year	\$188.00 per month
Commencing with the 30th year	\$405.85 per month

**Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.**

**Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.**

**EDUCATIONAL STIPEND**

Bachelors Degree	\$1,358
Masters Degree	\$2,116

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.  
Rev. 6/14/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2015 \***

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Account Assistant I	31	2,498 - 3,037
Account Assistant II	34	2,689 - 3,268
Accountant	48	3,783 - 4,596
Accounting Technician	46	3,601 - 4,376
Administrative Assistant	36	2,823 - 3,431
Alarm Technician	51	4,072 - 4,946
Assistant Principal's Secretary	31	2,498 - 3,037
Attendance Technician	33	2,625 - 3,191
Audio Visual Electronics Technician	48	3,783 - 4,596
Audio Visual Technician	38	2,964 - 3,601
Bilingual Outreach Liaison	47	3,691 - 4,487
Buyer	47	3,691 - 4,487
Campus Safety Assistant	25	2,159 - 2,625
Campus Security Monitor	38	2,964 - 3,601
Carpenter	47	3,691 - 4,487
Child Welfare & Attendance Liaison	50	3,971 - 4,829
Child Welfare & Attendance Technician	31	2,498 - 3,037
Child Welfare and Attendance Truancy Outreach	47	3,691 - 4,487
Computer Operator	39	3,037 - 3,691
Computer Support Technician	42	3,268 - 3,971
Custodian	32	2,559 - 3,114
Data Communication/Terminal Technician	59	4,946 - 6,012
Data Entry Operator	31	2,498 - 3,037
Data Processing Technician	44	3,431 - 4,169
Database/Applications Analyst	60	5,067 - 6,160
Delivery Driver	33	2,625 - 3,191
District Attendance Technician	46	3,601 - 4,376
Early Intervention Technician	37	2,893 - 3,516
Electrician	58	4,829 - 5,867
Energy Mgt Control Programmer	54	4,376 - 5,320
Engineering Technician	57	4,713 - 5,726
Environmental Compliance Technician	60	5,067 - 6,160
Equipment Service Worker	35	2,753 - 3,350
Facilities Planning Technician	57	4,713 - 5,726

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

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Print Date : 12/12/2016

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
Fence/Cement Finisher	46	3,601 - 4,376
File Clerk	25	2,159 - 2,625
Food Service Account Specialist	46	3,601 - 4,376
Food Service Assistant I	20	1,909 - 2,322
Food Service Assistant II	22	2,007 - 2,441
Food Service Assistant III	24	2,107 - 2,559
Food Service Technician	35	2,753 - 3,350
Glazier	47	3,691 - 4,487
Graphic Artist	55	4,487 - 5,455
Graphic Artist Assistant	38	2,964 - 3,601
Graphic Communications Technician	32	2,559 - 3,114
Grounds Worker	32	2,559 - 3,114
Guidance Technician	37	2,893 - 3,516
HVAC & Refrigeration Assistant	48	3,783 - 4,596
HVAC & Refrigeration Technician	54	4,376 - 5,320
Hazmat Technician	50	3,971 - 4,829
Head Custodian	35	2,753 - 3,350
Head Custodian II	38	2,964 - 3,601
Health Care Assistant	40	3,114 - 3,783
Health Care Technician	36	2,823 - 3,431
Healthy Start Program Coordinator	50	3,971 - 4,829
Heavy Equipment Operator	42	3,268 - 3,971
High School Parent Volunteer Assistant	47	3,691 - 4,487
High School Secretary	41	3,191 - 3,875
Home Instruction Project Technician	34	2,689 - 3,268
Instructional Technology Technician	44	3,431 - 4,169
Irrigation Specialist	47	3,691 - 4,487
Lead AV Electronic Technician	51	4,072 - 4,946
Lead Computer Networking Support Technician	59	4,946 - 6,012
Lead Crew Person	38	2,964 - 3,601
Lead Custodian I	35	2,753 - 3,350
Lead Custodian II	37	2,893 - 3,516
Lead Food Service I	30	2,441 - 2,964
Lead Food Service II	33	2,625 - 3,191
Lead Food Service III	38	2,964 - 3,601

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
Lead Mechanic	49	3,875 - 4,713
Lead Warehouse Worker	41	3,191 - 3,875
Library Technician	33	2,625 - 3,191
Library/Media Assistant	31	2,498 - 3,037
Licensed Vocational Nurse (LVN)	50	3,971 - 4,829
Locksmith ^	47	3,691 - 4,487
Maintenance Custodian	35	2,753 - 3,350
Maintenance Utility Worker	38	2,964 - 3,601
Mechanic	47	3,691 - 4,487
Network Administrator	63	5,455 - 6,633
Network Support Technician	57	4,713 - 5,726
Office Assistant	25	2,159 - 2,625
Office Machine Technician	39	3,037 - 3,691
Operations Assistant	38	2,964 - 3,601
Packaging Kitchen Service Worker	35	2,753 - 3,350
Painter	47	3,691 - 4,487
Parent Involvement Specialist	34	2,689 - 3,268
Parent Liaison	54	4,376 - 5,320
Payroll Technician	36	2,823 - 3,431
Pest Control Technician	40	3,114 - 3,783
Plumber	54	4,376 - 5,320
Power Mower Operator	34	2,689 - 3,268
Print Service Technician	25	2,159 - 2,625
Program Technician	50	3,971 - 4,829
Programmer Analyst	57	4,713 - 5,726
Property Control/Record Retention Technician	47	3,691 - 4,487
Purchasing Technician	36	2,823 - 3,431
Reader	25	2,159 - 2,625
Registrar	33	2,625 - 3,191
Reprographics Technician	40	3,114 - 3,783
Research Analyst	49	3,875 - 4,713
Research/Evaluation Technician	39	3,037 - 3,691
Roofer	47	3,691 - 4,487
SB65 Outreach Consultant	52	4,169 - 5,067
School Administrative Assistant	40	3,114 - 3,783

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821**  
**SALARY SCHEDULE**  
**Effective 07/01/2015 \***

Classification	Range	Monthly Salary
School Community Relations Advisor	41	3,191 - 3,875
School Support Technician	33	2,625 - 3,191
Senior Administrative Assistant	41	3,191 - 3,875
Senior Buyer	50	3,971 - 4,829
Senior Computer Operator	43	3,350 - 4,072
Senior Office Assistant	29	2,382 - 2,893
Senior Programmer	53	4,272 - 5,194
Senior Registrar	37	2,893 - 3,516
Senior Research Analyst	57	4,713 - 5,726
Senior Research/Evaluation Technician	50	3,971 - 4,829
Senior Special Education Technician	40	3,114 - 3,783
Senior Systems Analyst	63	5,455 - 6,633
Snack Bar Operator	23	2,056 - 2,498
Social Services Assistant	54	4,376 - 5,320
Social Work Assistant	60	5,067 - 6,160
Social Worker	62	5,320 - 6,468
Social Worker I	62	5,320 - 6,468
Social Worker, Student Support Services	62	5,320 - 6,468
Software Support/Data Processing Technician	44	3,431 - 4,169
Special Education Technician	36	2,823 - 3,431
Special Education Vocational Technician	37	2,893 - 3,516
Specialized Health Care Assistant	41	3,191 - 3,875
Student Data Technician	35	2,753 - 3,350
System Analyst	59	4,946 - 6,012
Systems Administrator	63	5,455 - 6,633
Telephone/Energy Conservation Technician	47	3,691 - 4,487
Testing Technician	37	2,893 - 3,516
Textbook Assistant	31	2,498 - 3,037
Translator/Intepreter Specialist	47	3,691 - 4,487
Walton Center Custodian	34	2,689 - 3,268
Walton Center Food Service Assistant	22	2,007 - 2,441
Walton Center Lead Custodian	37	2,893 - 3,516
Walton Center Lead Food Service	33	2,625 - 3,191
Warehouse Worker	37	2,893 - 3,516
Webmaster	57	4,713 - 5,726

\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015

Rev. 11/1/2016 JF

**CSEA GENERAL SERVICE CHAPTER #821  
SALARY SCHEDULE  
Effective 07/01/2015 \***

<b>Classification</b>	<b>Range</b>	<b>Monthly Salary</b>
Welder/Fabricator	47	3,691 - 4,487

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\* Base salary amounts increased 1.0% retroactively to 7/1/2015.

^ Per Agreement 7/17/2015  
Rev. 11/1/2016 JF



# Stockton Unified School District

## CSEA 821 Unit Salary Schedule

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
FOOD SERVICE ASSISTANT 1	20	^Monthly	2,050	2,155	2,262	2,372	2,493
		Hourly	11.83	12.43	13.05	13.68	14.38
	21	^Monthly	2,099	2,207	2,318	2,436	2,558
		Hourly	12.11	12.73	13.37	14.05	14.76
FOOD SERVICE ASSISTANT 2 FOOD SERVICE ASST WALTON	22	^Monthly	2,155	2,262	2,372	2,493	2,622
		Hourly	12.43	13.05	13.68	14.38	15.13
SNACK BAR OPERATOR	23	^Monthly	2,207	2,318	2,436	2,558	2,682
		Hourly	12.73	13.37	14.05	14.76	15.47
FOOD SERVICE ASSISTANT 3	24	^Monthly	2,262	2,372	2,493	2,622	2,747
		Hourly	13.05	13.68	14.38	15.13	15.85
CAMPUS SAFETY ASSISTANT FILE CLERK OFFICE ASSISTANT PRINT SERVICES TECHNICIAN READER	25	^Monthly	2,318	2,436	2,558	2,682	2,819
		Hourly	13.37	14.05	14.76	15.47	16.26
	26	^Monthly	2,372	2,493	2,622	2,747	2,888
		Hourly	13.68	14.38	15.13	15.85	16.66

\*Base salary amounts increased 3.5% retroactive 7/1/2017

Base salary amounts increased 4% to 7/1/2016 (effective 7/1/2017)

^Based on 8 hour 260 workday calendar

Print Date: 1/31/2018

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
	27	^Monthly	2,436	2,558	2,682	2,819	2,956
		Hourly	14.05	14.76	15.47	16.26	17.05
	28	^Monthly	2,493	2,622	2,747	2,888	3,031
		Hourly	14.38	15.13	15.85	16.66	17.49
SENIOR OFFICE ASSISTANT	29	^Monthly	2,558	2,682	2,819	2,956	3,107
		Hourly	14.76	15.47	16.26	17.05	17.93
	30	^Monthly	2,622	2,747	2,888	3,031	3,183
		Hourly	15.13	15.85	16.66	17.49	18.36
ASST PRINCIPAL SECRETARY LIBRARY MEDIA ASSISTANT TEXT BOOK ASSISTANT	31	^Monthly	2,682	2,819	2,956	3,107	3,261
		Hourly	15.47	16.26	17.05	17.93	18.81
	32	^Monthly	2,747	2,888	3,031	3,183	3,344
		Hourly	15.85	16.66	17.49	18.36	19.29
ATTENDANCE TECHNICIAN CUSTODIAN DELIVERY DRIVER LEAD FOOD SERVICE 2 LEAD FOOD SERVICE WALTON REGISTRAR SCHOOL SUPPORT TECHNICIAN	33	^Monthly	2,819	2,956	3,107	3,261	3,427
		Hourly	16.26	17.05	17.93	18.81	19.77
ACCOUNTING ASSISTANT 2 PARENT INVOLVEMENT SPEC WALTON CUSTODIAN	34	^Monthly	2,888	3,031	3,183	3,344	3,509
		Hourly	16.66	17.49	18.36	19.29	20.24

\*Base salary amounts increased 3.5% retroactive 7/1/2017  
 Base salary amounts increased 4% to 7/1/2016 (effective 7/1/2017)  
 ^Based on 8 hour 260 workday calendar

# Stockton Unified School District

## CSEA 821 Unit Salary Schedule

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
EQUIPMENT SERVICE WORKER FOOD SERVICE TECHNICIAN STUDENT DATA TECHNICIAN	35	^Monthly	2,956	3,107	3,261	3,427	3,597
		Hourly	17.05	17.93	18.81	19.77	20.75
ADMINISTRATIVE ASSISTANT HEAD CUSTODIAN 1 PURCHASING TECHNICIAN	36	^Monthly	3,031	3,183	3,344	3,509	3,684
		Hourly	17.49	18.36	19.29	20.24	21.25
EARLY INTERVENTION TECHNICIAN GUIDANCE TECHNICIAN HEAD CUSTODIAN 2 LEAD CUSTODIAN 2 LEAD CUSTODIAN WALTON SENIOR REGISTRAR SP ED VOC TECH WAREHOUSE WORKER	37	*Monthly	3,107	3,261	3,427	3,597	3,776
		Hourly	17.93	18.81	19.77	20.75	21.78
CAMPUS SECURITY MONITOR GRAPHIC ARTIST ASSISTANT LEAD FOOD SERVICE 3 MAINTENANCE CUSTODIAN I OPERATIONS ASSISTANT PAYROLL TECHNICIAN	38	^Monthly	3,183	3,344	3,509	3,684	3,867
		Hourly	18.36	19.29	20.24	21.25	22.31
COMPUTER OPERATOR HEAD CUSTODIAN 3 LANDSCAPE SPECIALIST MAINTENANCE CUSTODIAN II RESEARCH EVALUATION TECHNICIAN	39	^Monthly	3,261	3,427	3,597	3,776	3,964
		Hourly	18.81	19.77	20.75	21.78	22.87
HEALTH CARE ASSISTANT PEST CONTROL TECHNICIAN REPROGRAPHIC TECHNICIAN SCHOOL ADMINISTRATIVE ASST 1 SENIOR SPEC ED TECHNICIAN SWIMMING POOL TECHNICIAN	40	^Monthly	3,344	3,509	3,684	3,867	4,062
		Hourly	19.29	20.24	21.25	22.31	23.43

\*Base salary amounts increased 3.5% retroactive 7/1/2017

Base salary amounts increased 4% to 7/1/2016 (effective 7/1/2017)

^Based on 8 hour 260 workday calendar

Print Date: 1/31/2018

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# Stockton Unified School District

## CSEA 821 Unit Salary Schedule

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
HEAD CUSTODIAN 4 HIGH SCHOOL SECRETARY LEAD WAREHOUSE WORKER MAINTENANCE UTILITY WORKER I SENIOR ADMINISTRATIVE ASST	41	^Monthly	3,427	3,597	3,776	3,964	4,161
		Hourly	19.77	20.75	21.78	22.87	24.01
COMPUTER SUPPORT TECHNICIAN CUSTODIAL EQUIPMENT SRV WRKR	42	^Monthly	3,509	3,684	3,867	4,062	4,264
		Hourly	20.24	21.25	22.31	23.43	24.60
MAINTENANCE UTILITY WORKER II	43	^Monthly	3,597	3,776	3,964	4,161	4,373
		Hourly	20.75	21.78	22.87	24.01	25.23
DATA PROCESSING TECHNICIAN SOFTWARE SUPPORT DATA PRO TECH	44	^Monthly	3,684	3,867	4,062	4,264	4,477
		Hourly	21.25	22.31	23.43	24.60	25.83
	45	^Monthly	3,776	3,964	4,161	4,373	4,587
		Hourly	21.78	22.87	24.01	25.23	26.46
ACCOUNTING TECHNICIAN FOOD SERVICE ACCOUNT SPEC	46	^Monthly	3,867	4,062	4,264	4,477	4,699
		Hourly	22.31	23.43	24.60	25.83	27.11

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Base salary amounts increased 4% to 7/1/2016 (effective 7/1/2017)

^Based on 8 hour 260 workday calendar

Print Date: 1/31/2018

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**Stockton Unified School District**

CSEA 821 Unit Salary Schedule

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
BUYER CWA TRUANCY OUTREACH SPECIAL HEAVY EQUIPMENT OPERATOR IRRIGATION SPECIALIST MECHANIC PROPERTY CONTL/REC TECH SENIOR PAYROLL TECHNICIAN TRANSLATOR/INTERP SPECIALIST	47	*Monthly	3,964	4,161	4,373	4,587	4,818
		Hourly	22.87	24.01	25.23	26.46	27.80
ACCOUNTANT AV ELECTRONICS TECHNICIAN CEMENT FINISHER FENCING SPECIALIST	48	^Monthly	4,062	4,264	4,477	4,699	4,935
		Hourly	23.43	24.60	25.83	27.11	28.47
LEAD MECHANIC	49	^Monthly	4,161	4,373	4,587	4,818	5,061
		Hourly	24.01	25.23	26.46	27.80	29.20
GLAZIER HLTHY START PROG COORDINATOR LICENSED VOCATIONAL NURSE LOCKSMITH PAINTER PROGRAM TECHNICIAN ROOFER SENIOR BUYER SR RESEARCH EVALUATION TECH WELDER/FABRICATOR	50	*Monthly	4,264	4,477	4,699	4,935	5,185
		Hourly	24.60	25.83	27.11	28.47	29.91
ALARM TECHNICIAN	51	^Monthly	4,373	4,587	4,818	5,061	5,311
		Hourly	25.23	26.46	27.80	29.20	30.64

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^Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
			A	B	C	D	E
CARPENTER HAZMAT TECHNICIAN	52	^Monthly	4,477	4,699	4,935	5,185	5,441
		Hourly	25.83	27.11	28.47	29.91	31.39
	53	^Monthly	4,587	4,818	5,061	5,311	5,578
		Hourly	26.46	27.80	29.20	30.64	32.18
PARENT LIAISON PLUMBER	54	^Monthly	4,699	4,935	5,185	5,441	5,713
		Hourly	27.11	28.47	29.91	31.39	32.96
GRAPHIC ARTIST	55	^Monthly	4,818	5,061	5,311	5,578	5,857
		Hourly	27.80	29.20	30.64	32.18	33.79
ENERGY MGT CONTROL PROGRAMMER HVAC & REFRIGRATION TECH	56	^Monthly	4,935	5,185	5,441	5,713	6,001
		Hourly	28.47	29.91	31.39	32.96	34.62
ENGINEERING TECHNICIAN FACILITIES PLANNING TECHNICIAN NETWORK SUPPORT TECHNICIAN SENIOR RESEARCH ANALYST WEBMASTER	57	^Monthly	5,061	5,311	5,578	5,857	6,149
		Hourly	29.20	30.64	32.18	33.79	35.48
ELECTRICIAN	58	^Monthly	5,185	5,441	5,713	6,001	6,300
		Hourly	29.91	31.39	32.96	34.62	36.35
LEAD CMPTR NETWRKNG SUPP TECH	59	^Monthly	5,311	5,578	5,857	6,149	6,455
		Hourly	30.64	32.18	33.79	35.48	37.24

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 ^Based on 8 hour 260 workday calendar

**Stockton Unified School District**

**CSEA 821 Unit Salary Schedule**

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
DATABASE APPLICATIONS ANALYST ENVIRONMENTAL COMPLIANCE TECH SOCIAL WORK ASSISTANT	60	^Monthly	5,441	5,713	6,001	6,300	6,614
		Hourly	31.39	32.96	34.62	36.35	38.16
	61	^Monthly	5,578	5,857	6,149	6,455	6,780
		Hourly	32.18	33.79	35.48	37.24	39.12
SOCIAL SERVICES CASE MANAGER SOCIAL SRVCS CASE MNGR CHLD DV SOCIAL SRVCS CASE MNGR SSS STUDENT SRVS DATA ANALYST	62	^Monthly	5,713	6,001	6,300	6,614	6,946
		Hourly	32.96	34.62	36.35	38.16	40.07
DATABASE ADMINISTRATOR NETWORK ADMINISTRATOR SYSTEMS ADMINISTRATOR	63	^Monthly	5,857	6,149	6,455	6,780	7,122
		Hourly	33.79	35.48	37.24	39.12	41.09

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^Based on 8 hour 260 workday calendar

Print Date: 1/31/2018

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Stockton Unified School District  
CSEA 821 Unit Salary Schedule  
Effective Date: 07/01/2017 \*

**LONGEVITY:**

Commencement of the 10th year of service: \$98.57 a month  
Commencement of the 15th year of service: \$115.38 a month  
Commencement of the 20th year of service: \$191.43 a month  
Commencement of the 25th year of service: \$201.87 a month  
Commencement of the 30th year of service: \$435.80 a month

**DIFFERENTIAL:**

Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.

Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.

**DEGREE STIPENDS:**

Bachelors Degree Stipend:	\$1,358.00 per year
Masters Degree Stipend:	\$2,116.00 per year

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
FOOD SERVICE ASSISTANT 1	20	^Monthly	2,050	2,155	2,262	2,372	2,493
		Hourly	11.83	12.43	13.05	13.68	14.38
	21	^Monthly	2,099	2,207	2,318	2,436	2,558
		Hourly	12.11	12.73	13.37	14.05	14.76
FOOD SERVICE ASSISTANT 2 FOOD SERVICE ASST WALTON	22	^Monthly	2,155	2,262	2,372	2,493	2,622
		Hourly	12.43	13.05	13.68	14.38	15.13
SNACK BAR OPERATOR	23	^Monthly	2,207	2,318	2,436	2,558	2,682
		Hourly	12.73	13.37	14.05	14.76	15.47
FOOD SERVICE ASSISTANT 3	24	^Monthly	2,262	2,372	2,493	2,622	2,747
		Hourly	13.05	13.68	14.38	15.13	15.85
CAMPUS SAFETY ASSISTANT FILE CLERK OFFICE ASSISTANT PRINT SERVICES TECHNCIAN READER	25	^Monthly	2,318	2,436	2,558	2,682	2,819
		Hourly	13.37	14.05	14.76	15.47	16.26
	26	^Monthly	2,372	2,493	2,622	2,747	2,888
		Hourly	13.68	14.38	15.13	15.85	16.66

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 ^Based on 8 hour 260 workday calendar

**Stockton Unified School District**

CSEA 821 Unit Salary Schedule

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
	27	^Monthly	2,436	2,558	2,682	2,819	2,956
		Hourly	14.05	14.76	15.47	16.26	17.05
	28	^Monthly	2,493	2,622	2,747	2,888	3,031
		Hourly	14.38	15.13	15.85	16.66	17.49
SENIOR OFFICE ASSISTANT	29	^Monthly	2,558	2,682	2,819	2,956	3,107
		Hourly	14.76	15.47	16.26	17.05	17.93
	30	^Monthly	2,622	2,747	2,888	3,031	3,183
		Hourly	15.13	15.85	16.66	17.49	18.36
ASST PRINCIPAL SECRETARY LIBRARY MEDIA ASSISTANT TEXT BOOK ASSISTANT	31	^Monthly	2,682	2,819	2,956	3,107	3,261
		Hourly	15.47	16.26	17.05	17.93	18.81
	32	^Monthly	2,747	2,888	3,031	3,183	3,344
		Hourly	15.85	16.66	17.49	18.36	19.29
ATTENDANCE TECHNICIAN CUSTODIAN DELIVERY DRIVER LEAD FOOD SERVICE 2 LEAD FOOD SERVICE WALTON REGISTRAR SCHOOL SUPPORT TECHNICIAN	33	^Monthly	2,819	2,956	3,107	3,261	3,427
		Hourly	16.26	17.05	17.93	18.81	19.77
ACCOUNTING ASSISTANT 2 PARENT INVOLVEMENT SPEC WALTON CUSTODIAN	34	^Monthly	2,888	3,031	3,183	3,344	3,509
		Hourly	16.66	17.49	18.36	19.29	20.24

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^Based on 8 hour 260 workday calendar

# Stockton Unified School District

## CSEA 821 Unit Salary Schedule

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
EQUIPMENT SERVICE WORKER FOOD SERVICE TECHNICIAN STUDENT DATA TECHNICIAN	35	^Monthly	2,956	3,107	3,261	3,427	3,597
		Hourly	17.05	17.93	18.81	19.77	20.75
ADMINISTRATIVE ASSISTANT HEAD CUSTODIAN 1 PURCHASING TECHNICIAN	36	^Monthly	3,031	3,183	3,344	3,509	3,684
		Hourly	17.49	18.36	19.29	20.24	21.25
EARLY INTERVENTION TECHNICIAN GUIDANCE TECHNICIAN HEAD CUSTODIAN 2 LEAD CUSTODIAN 2 LEAD CUSTODIAN WALTON SENIOR REGISTRAR SP ED VOC TECH WAREHOUSE WORKER	37	*Monthly	3,107	3,261	3,427	3,597	3,776
		Hourly	17.93	18.81	19.77	20.75	21.78
CAMPUS SECURITY MONITOR GRAPHIC ARTIST ASSISTANT LEAD FOOD SERVICE 3 MAINTENANCE CUSTODIAN I OPERATIONS ASSISTANT PAYROLL TECHNICIAN	38	^Monthly	3,183	3,344	3,509	3,684	3,867
		Hourly	18.36	19.29	20.24	21.25	22.31
COMPUTER OPERATOR HEAD CUSTODIAN 3 LANDSCAPE SPECIALIST MAINTENANCE CUSTODIAN II RESEARCH EVALUATION TECHNICIAN	39	^Monthly	3,261	3,427	3,597	3,776	3,964
		Hourly	18.81	19.77	20.75	21.78	22.87
HEALTH CARE ASSISTANT PEST CONTROL TECHNICIAN REPROGRAPHIC TECHNICIAN SCHOOL ADMINSTRATIVE ASST 1 SENIOR SPEC ED TECHNICIAN SWIMMING POOL TECHNICIAN	40	^Monthly	3,344	3,509	3,684	3,867	4,062
		Hourly	19.29	20.24	21.25	22.31	23.43

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^Based on 8 hour 260 workday calendar

Print Date: 2/8/2018

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# Stockton Unified School District

## CSEA 821 Unit Salary Schedule

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
			A	B	C	D	E
HEAD CUSTODIAN 4 HIGH SCHOOL SECRETARY LEAD WAREHOUSE WORKER MAINTENANCE UTILITY WORKER I SENIOR ADMINISTRATIVE ASST	41	^Monthly	3,427	3,597	3,776	3,964	4,161
		Hourly	19.77	20.75	21.78	22.87	24.01
COMPUTER SUPPORT TECHNICIAN CUSTODIAL EQUIPMENT SRV WRKR	42	^Monthly	3,509	3,684	3,867	4,062	4,264
		Hourly	20.24	21.25	22.31	23.43	24.60
MAINTENANCE UTILITY WORKER II	43	^Monthly	3,597	3,776	3,964	4,161	4,373
		Hourly	20.75	21.78	22.87	24.01	25.23
DATA PROCESSING TECHNICIAN SOFTWARE SUPPORT DATA PRO TECH	44	^Monthly	3,684	3,867	4,062	4,264	4,477
		Hourly	21.25	22.31	23.43	24.60	25.83
	45	^Monthly	3,776	3,964	4,161	4,373	4,587
		Hourly	21.78	22.87	24.01	25.23	26.46
ACCOUNTING TECHNICIAN FOOD SERVICE ACCOUNT SPEC	46	^Monthly	3,867	4,062	4,264	4,477	4,699
		Hourly	22.31	23.43	24.60	25.83	27.11

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^Based on 8 hour 260 workday calendar

Print Date: 2/8/2018

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**Stockton Unified School District**

**CSEA 821 Unit Salary Schedule**

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
BUYER CWA TRUANCY OUTREACH SPECIAL HEAVY EQUIPMENT OPERATOR IRRIGATION SPECIALIST MECHANIC PROPERTY CONTL/REC TECH SENIOR PAYROLL TECHNICIAN TRANSLATOR/INTERP SPECIALIST	47	*Monthly	3,964	4,161	4,373	4,587	4,818
		Hourly	22.87	24.01	25.23	26.46	27.80
ACCOUNTANT AV ELECTRONICS TECHNICIAN CEMENT FINISHER FENCING SPECIALIST	48	^Monthly	4,062	4,264	4,477	4,699	4,935
		Hourly	23.43	24.60	25.83	27.11	28.47
LEAD MECHANIC	49	^Monthly	4,161	4,373	4,587	4,818	5,061
		Hourly	24.01	25.23	26.46	27.80	29.20
GLAZIER HLTHY START PROG COORDINATOR LICENSED VOCATIONAL NURSE LOCKSMITH PAINTER PROGRAM TECHNICIAN ROOFER SENIOR BUYER SR RESEARCH EVALUATION TECH WELDER/FABRICATOR	50	*Monthly	4,264	4,477	4,699	4,935	5,185
		Hourly	24.60	25.83	27.11	28.47	29.91
ALARM TECHNICIAN	51	^Monthly	4,373	4,587	4,818	5,061	5,311
		Hourly	25.23	26.46	27.80	29.20	30.64

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**Stockton Unified School District**

CSEA 821 Unit Salary Schedule

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
			A	B	C	D	E
CARPENTER HAZMAT TECHNICIAN	52	^Monthly	4,477	4,699	4,935	5,185	5,441
		Hourly	25.83	27.11	28.47	29.91	31.39
	53	^Monthly	4,587	4,818	5,061	5,311	5,578
		Hourly	26.46	27.80	29.20	30.64	32.18
PARENT LIAISON PLUMBER	54	^Monthly	4,699	4,935	5,185	5,441	5,713
		Hourly	27.11	28.47	29.91	31.39	32.96
GRAPHIC ARTIST	55	^Monthly	4,818	5,061	5,311	5,578	5,857
		Hourly	27.80	29.20	30.64	32.18	33.79
ENERGY MGT CONTROL PROGRAMMER HVAC & REFRIGRATION TECH	56	^Monthly	4,935	5,185	5,441	5,713	6,001
		Hourly	28.47	29.91	31.39	32.96	34.62
ENGINEERING TECHNICIAN FACILITIES PLANNING TECHNICIAN NETWORK SUPPORT TECHNICIAN SENIOR RESEARCH ANALYST WEBMASTER	57	^Monthly	5,061	5,311	5,578	5,857	6,149
		Hourly	29.20	30.64	32.18	33.79	35.48
ELECTRICIAN	58	^Monthly	5,185	5,441	5,713	6,001	6,300
		Hourly	29.91	31.39	32.96	34.62	36.35
LEAD CMPTR NETWRKNG SUPP TECH	59	^Monthly	5,311	5,578	5,857	6,149	6,455
		Hourly	30.64	32.18	33.79	35.48	37.24

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**Stockton Unified School District**

CSEA 821 Unit Salary Schedule

Effective Date: 07/01/2017 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
DATABASE APPLICATIONS ANALYST ENVIRONMENTAL COMPLIANCE TECH SOCIAL WORK ASSISTANT	60	^Monthly	5,441	5,713	6,001	6,300	6,614
		Hourly	31.39	32.96	34.62	36.35	38.16
	61	^Monthly	5,578	5,857	6,149	6,455	6,780
		Hourly	32.18	33.79	35.48	37.24	39.12
SOCIAL SERVICES CASE MANAGER SOCIAL SRVCS CASE MNGR CHLD DV SOCIAL SRVCS CASE MNGR SSS STUDENT SRVS DATA ANALYST	62	^Monthly	5,713	6,001	6,300	6,614	6,946
		Hourly	32.96	34.62	36.35	38.16	40.07
DATABASE ADMINISTRATOR NETWORK ADMINISTRATOR SYSTEMS ADMINISTRATOR	63	^Monthly	5,857	6,149	6,455	6,780	7,122
		Hourly	33.79	35.48	37.24	39.12	41.09

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Print Date: 2/8/2018

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Stockton Unified School District  
CSEA 821 Unit Salary Schedule  
Effective Date: 07/01/2017 \*

**LONGEVITY:**

Commencement of the 10th year of service: \$98.57 a month  
Commencement of the 15th year of service: \$115.38 a month  
Commencement of the 20th year of service: \$191.43 a month  
Commencement of the 25th year of service: \$201.87 a month  
Commencement of the 30th year of service: \$435.80 a month

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Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.

Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.

**DEGREE STIPENDS:**

Bachelors Degree Stipend:	\$1,358.00 per year
Masters Degree Stipend:	\$2,116.00 per year

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2018 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
NOON DUTY ASSISTANT	20	^Monthly	2,091	2,198	2,307	2,419	2,543
		Hourly	12.06	12.68	13.31	13.96	14.67
	21	^Monthly	2,141	2,251	2,364	2,485	2,609
		Hourly	12.35	12.99	13.64	14.34	15.05
FOOD SERVICE ASST WALTON	22	^Monthly	2,198	2,307	2,419	2,543	2,674
		Hourly	12.68	13.31	13.96	14.67	15.43
SNACK BAR OPERATOR	23	^Monthly	2,251	2,364	2,485	2,609	2,736
		Hourly	12.99	13.64	14.34	15.05	15.78
FOOD SERVICE ASSISTANT 1	24	^Monthly	2,307	2,419	2,543	2,674	2,802
		Hourly	13.31	13.96	14.67	15.43	16.17
CAMPUS SAFETY ASSISTANT FILE CLERK OFFICE ASSISTANT PRINT SERVICES TECHNCIAN READER	25	^Monthly	2,364	2,485	2,609	2,736	2,875
		Hourly	13.64	14.34	15.05	15.78	16.59
FOOD SERVICE ASSISTANT 2	26	^Monthly	2,419	2,543	2,674	2,802	2,946
		Hourly	13.96	14.67	15.43	16.17	17.00

\*Base salary amounts increased 2% effective 7/1/2018  
 Base salary amounts increased 3.25% retroactive 7/1/2017  
 Base salary amounts increased 4% to 7/1/2016 (effective 7/1/2017)  
 ^Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2018 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
	27	^Monthly	2,485	2,609	2,736	2,875	3,015
		Hourly	14.34	15.05	15.78	16.59	17.39
FOOD SERVICE ASSISTANT 3	28	^Monthly	2,543	2,674	2,802	2,946	3,092
		Hourly	14.67	15.43	16.17	17.00	17.84
SENIOR OFFICE ASSISTANT	29	^Monthly	2,609	2,736	2,875	3,015	3,169
		Hourly	15.05	15.78	16.59	17.39	18.28
LEAD FOOD SERVICE 1	30	^Monthly	2,674	2,802	2,946	3,092	3,247
		Hourly	15.43	16.17	17.00	17.84	18.73
ASST PRINCIPAL SECRETARY HEALTH AIDE LIBRARY MEDIA ASSISTANT TEXT BOOK ASSISTANT	31	^Monthly	2,736	2,875	3,015	3,169	3,326
		Hourly	15.78	16.59	17.39	18.28	19.19
	32	^Monthly	2,802	2,946	3,092	3,247	3,411
		Hourly	16.17	17.00	17.84	18.73	19.68
ATTENDANCE TECHNICIAN CUSTODIAN DELIVERY DRIVER LEAD FOOD SERVICE WALTON REGISTRAR SCHOOL SUPPORT TECHNICIAN	33	^Monthly	2,875	3,015	3,169	3,326	3,496
		Hourly	16.59	17.39	18.28	19.19	20.17
ACCOUNTING ASSISTANT 2 PARENT INVOLVEMENT SPEC WALTON CUSTODIAN	34	^Monthly	2,946	3,092	3,247	3,411	3,579
		Hourly	17.00	17.84	18.73	19.68	20.65

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 ^Based on 8 hour 260 workday calendar

# Stockton Unified School District

## CSEA 821 Unit Salary Schedule

Effective Date: 07/01/2018 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
ADMISSIONS & FMLY SRVS TECH EQUIPMENT SERVICE WORKER FOOD SERVICE TECHNICIAN STUDENT DATA TECHNICIAN	35	^Monthly	3,015	3,169	3,326	3,496	3,669
		Hourly	17.39	18.28	19.19	20.17	21.17
ADMINISTRATIVE ASSISTANT HEAD CUSTODIAN 1 LEAD FOOD SERVICE 2 PURCHASING TECHNICIAN	36	^Monthly	3,092	3,247	3,411	3,579	3,758
		Hourly	17.84	18.73	19.68	20.65	21.68
EARLY INTERVENTION TECHNICIAN GUIDANCE TECHNICIAN HEAD CUSTODIAN 2 LEAD CUSTODIAN 2 LEAD CUSTODIAN WALTON SENIOR REGISTRAR SP ED VOC TECH WAREHOUSE WORKER	37	*Monthly	3,169	3,326	3,496	3,669	3,852
		Hourly	18.28	19.19	20.17	21.17	22.22
CAMPUS SECURITY MONITOR GRAPHIC ARTIST ASSISTANT MAINTENANCE CUSTODIAN I OPERATIONS ASSISTANT PAYROLL TECHNICIAN	38	^Monthly	3,247	3,411	3,579	3,758	3,944
		Hourly	18.73	19.68	20.65	21.68	22.75
COMPUTER OPERATOR HEAD CUSTODIAN 3 LANDSCAPE SPECIALIST LEAD FOOD SERVICE 3 MAINTENANCE CUSTODIAN II RESEARCH EVALUATION TECHNICIAN	39	^Monthly	3,326	3,496	3,669	3,852	4,043
		Hourly	19.19	20.17	21.17	22.22	23.33
HEALTH CARE ASSISTANT PEST CONTROL TECHNICIAN REPROGRAPHIC TECHNICIAN SCHOOL ADMINSTRATIVE ASST 1 SENIOR SPEC ED TECHNICIAN SWIMMING POOL TECHNICIAN	40	^Monthly	3,411	3,579	3,758	3,944	4,143
		Hourly	19.68	20.65	21.68	22.75	23.90

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2018 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
HEAD CUSTODIAN 4 HIGH SCHOOL SECRETARY LEAD WAREHOUSE WORKER MAINTENANCE UTILITY WORKER I SENIOR ADMINISTRATIVE ASST	41	^Monthly	3,496	3,669	3,852	4,043	4,244
		Hourly	20.17	21.17	22.22	23.33	24.48
COMPUTER SUPPORT TECHNICIAN CUSTODIAL EQUIPMENT SRV WRKR	42	^Monthly	3,579	3,758	3,944	4,143	4,349
		Hourly	20.65	21.68	22.75	23.90	25.09
M&O WORK ORDER TECH/DISPATCHER MAINTENANCE UTILITY WORKER II	43	^Monthly	3,669	3,852	4,043	4,244	4,460
		Hourly	21.17	22.22	23.33	24.48	25.73
DATA PROCESSING TECHNICIAN SOFTWARE SUPPORT DATA PRO TECH	44	^Monthly	3,758	3,944	4,143	4,349	4,567
		Hourly	21.68	22.75	23.90	25.09	26.35
	45	^Monthly	3,852	4,043	4,244	4,460	4,679
		Hourly	22.22	23.33	24.48	25.73	26.99
ACCOUNTING TECHNICIAN FOOD SERVICE ACCOUNT SPEC	46	^Monthly	3,944	4,143	4,349	4,567	4,793
		Hourly	22.75	23.90	25.09	26.35	27.65

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2018 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
BUYER CWA TRUANCY OUTREACH SPECIAL HEAVY EQUIPMENT OPERATOR IRRIGATION SPECIALIST MECHANIC PROPERTY CONTL/REC TECH SENIOR PAYROLL TECHNICIAN TRANSLATOR/INTERP SPECIALIST	47	*Monthly	4,043	4,244	4,460	4,679	4,914
		Hourly	23.33	24.48	25.73	26.99	28.35
ACCOUNTANT CEMENT FINISHER FENCING SPECIALIST	48	^Monthly	4,143	4,349	4,567	4,793	5,034
		Hourly	23.90	25.09	26.35	27.65	29.04
LEAD MECHANIC	49	^Monthly	4,244	4,460	4,679	4,914	5,162
		Hourly	24.48	25.73	26.99	28.35	29.78
AV ELECTRONICS TECHNICIAN GLAZIER HLTHY START PROG COORDINATOR LICENSED VOCATIONAL NURSE LOCKSMITH PAINTER PROGRAM TECHNICIAN ROOFER SENIOR BUYER SR RESEARCH EVALUATION TECH WELDER/FABRICATOR	50	*Monthly	4,349	4,567	4,793	5,034	5,289
		Hourly	25.09	26.35	27.65	29.04	30.51
ALARM TECHNICIAN	51	^Monthly	4,460	4,679	4,914	5,162	5,417
		Hourly	25.73	26.99	28.35	29.78	31.25

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2018 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
CARPENTER HAZMAT TECHNICIAN	52	^Monthly	4,567	4,793	5,034	5,289	5,550
		Hourly	26.35	27.65	29.04	30.51	32.02
	53	^Monthly	4,679	4,914	5,162	5,417	5,690
		Hourly	26.99	28.35	29.78	31.25	32.83
PARENT LIAISON PLUMBER	54	^Monthly	4,793	5,034	5,289	5,550	5,827
		Hourly	27.65	29.04	30.51	32.02	33.62
GRAPHIC ARTIST	55	^Monthly	4,914	5,162	5,417	5,690	5,974
		Hourly	28.35	29.78	31.25	32.83	34.47
ENERGY MGT CONTROL PROGRAMMER HVAC & REFRIGRATION TECH	56	^Monthly	5,034	5,289	5,550	5,827	6,121
		Hourly	29.04	30.51	32.02	33.62	35.31
ENGINEERING TECHNICIAN FACILITIES PLANNING TECHNICIAN NETWORK SUPPORT TECHNICIAN SENIOR RESEARCH ANALYST WEBMASTER	57	^Monthly	5,162	5,417	5,690	5,974	6,272
		Hourly	29.78	31.25	32.83	34.47	36.18
ELECTRICIAN	58	^Monthly	5,289	5,550	5,827	6,121	6,426
		Hourly	30.51	32.02	33.62	35.31	37.07
LEAD CMPTR NETWRKNG SUPP TECH	59	^Monthly	5,417	5,690	5,974	6,272	6,584
		Hourly	31.25	32.83	34.47	36.18	37.98

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2018 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
DATABASE APPLICATIONS ANALYST ENVIRONMENTAL COMPLIANCE TECH SOCIAL WORK ASSISTANT	60	^Monthly	5,550	5,827	6,121	6,426	6,746
		Hourly	32.02	33.62	35.31	37.07	38.92
	61	^Monthly	5,690	5,974	6,272	6,584	6,916
		Hourly	32.83	34.47	36.18	37.98	39.90
SOCIAL SERVICES CASE MANAGER SOCIAL SRVCS CASE MNGR CHLD DV SOCIAL SRVCS CASE MNGR SSS STUDENT SRVS DATA ANALYST	62	^Monthly	5,827	6,121	6,426	6,746	7,085
		Hourly	33.62	35.31	37.07	38.92	40.88
INSTRUCTIONAL TECH SYSTEM SPEC	63	^Monthly	5,974	6,272	6,584	6,916	7,264
		Hourly	34.47	36.18	37.98	39.90	41.91
DATABASE ADMINISTRATOR NETWORK ADMINISTRATOR SYSTEMS ADMINISTRATOR	70	^Monthly	7,082	7,436	7,808	8,198	8,608
		Hourly	40.86	42.90	45.05	47.30	49.66

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Stockton Unified School District  
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**LONGEVITY:**

Commencement of the 10th year of service: \$100.54 a month  
Commencement of the 15th year of service: \$117.69 a month  
Commencement of the 20th year of service: \$195.26 a month  
Commencement of the 25th year of service: \$205.91 a month  
Commencement of the 30th year of service: \$444.52 a month

**DIFFERENTIAL:**

Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.

Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.

**DEGREE STIPENDS:**

Bachelors Degree Stipend:	\$1,358.00 per year
Masters Degree Stipend:	\$2,116.00 per year

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 01/01/2020 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
NOON DUTY ASSISTANT	20	^Monthly	2,253	2,286	2,399	2,516	2,645
		Hourly	13.00	13.19	13.84	14.52	15.26
	21	^Monthly	2,253	2,341	2,459	2,584	2,713
		Hourly	13.00	13.51	14.19	14.91	15.65
	22	^Monthly	2,286	2,399	2,516	2,645	2,781
		Hourly	13.19	13.84	14.52	15.26	16.04
	23	^Monthly	2,341	2,459	2,584	2,713	2,845
		Hourly	13.51	14.19	14.91	15.65	16.41
FOOD SERVICE ASSISTANT 1	24	^Monthly	2,399	2,516	2,645	2,781	2,914
		Hourly	13.84	14.52	15.26	16.04	16.81
CAMPUS SAFETY ASSISTANT OFFICE ASSISTANT PRINT SERVICES TECHNCIAN READER	25	^Monthly	2,459	2,584	2,713	2,845	2,990
		Hourly	14.19	14.91	15.65	16.41	17.25
FOOD SERVICE ASSISTANT 2	26	^Monthly	2,516	2,645	2,781	2,914	3,064
		Hourly	14.52	15.26	16.04	16.81	17.68

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 01/01/2020 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
	27	^Monthly	2,584	2,713	2,845	2,990	3,136
		Hourly	14.91	15.65	16.41	17.25	18.09
FOOD SERVICE ASSISTANT 3	28	^Monthly	2,645	2,781	2,914	3,064	3,216
		Hourly	15.26	16.04	16.81	17.68	18.55
SENIOR OFFICE ASSISTANT	29	^Monthly	2,713	2,845	2,990	3,136	3,296
		Hourly	15.65	16.41	17.25	18.09	19.02
LEAD FOOD SERVICE 1	30	^Monthly	2,781	2,914	3,064	3,216	3,377
		Hourly	16.04	16.81	17.68	18.55	19.48
ASST PRINCIPAL SECRETARY HEALTH AIDE LIBRARY MEDIA ASSISTANT TEXT BOOK ASSISTANT	31	^Monthly	2,845	2,990	3,136	3,296	3,459
		Hourly	16.41	17.25	18.09	19.02	19.96
	32	^Monthly	2,914	3,064	3,216	3,377	3,547
		Hourly	16.81	17.68	18.55	19.48	20.46
ATTENDANCE TECHNICIAN CUSTODIAN DELIVERY DRIVER REGISTRAR SCHOOL SUPPORT TECHNICIAN	33	^Monthly	2,990	3,136	3,296	3,459	3,636
		Hourly	17.25	18.09	19.02	19.96	20.98
ACCOUNTING ASSISTANT 2 PARENT INVOLVEMENT SPEC	34	^Monthly	3,064	3,216	3,377	3,547	3,722
		Hourly	17.68	18.55	19.48	20.46	21.47

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TITLE	RANGE	STEP					
		A	B	C	D	E	
ADMISSIONS & FMLY SRVS TECH EQUIPMENT SERVICE WORKER FOOD SERVICE TECHNICIAN STUDENT DATA TECHNICIAN	35	^Monthly	3,136	3,296	3,459	3,636	3,816
		Hourly	18.09	19.02	19.96	20.98	22.02
ADMINISTRATIVE ASSISTANT HEAD CUSTODIAN 1 LEAD FOOD SERVICE 2 PURCHASING TECHNICIAN	36	^Monthly	3,216	3,377	3,547	3,722	3,908
		Hourly	18.55	19.48	20.46	21.47	22.55
EARLY INTERVENTION TECHNICIAN GUIDANCE TECHNICIAN HEAD CUSTODIAN 2 LEAD CUSTODIAN 2 SENIOR REGISTRAR SP ED VOC TECH WAREHOUSE WORKER	37	^Monthly	3,296	3,459	3,636	3,816	4,006
		Hourly	19.02	19.96	20.98	22.02	23.11
CAMPUS SECURITY MONITOR GRAPHIC ARTIST ASSISTANT MAINTENANCE CUSTODIAN I PAYROLL TECHNICIAN	38	^Monthly	3,377	3,547	3,722	3,908	4,102
		Hourly	19.48	20.46	21.47	22.55	23.67
COMPUTER OPERATOR HEAD CUSTODIAN 3 LANDSCAPE SPECIALIST LEAD FOOD SERVICE 3 MAINTENANCE CUSTODIAN II RESEARCH EVALUATION TECHNICIAN	39	^Monthly	3,459	3,636	3,816	4,006	4,205
		Hourly	19.96	20.98	22.02	23.11	24.26
HEALTH CARE ASSISTANT PEST CONTROL TECHNICIAN REPROGRAPHIC TECHNICIAN SCHOOL ADMINSTRATIVE ASST 1 SENIOR SPEC ED TECHNICIAN SWIMMING POOL TECHNICIAN	40	^Monthly	3,547	3,722	3,908	4,102	4,309
		Hourly	20.46	21.47	22.55	23.67	24.86
HEAD CUSTODIAN 4 HIGH SCHOOL SECRETARY LEAD WAREHOUSE WORKER MAINTENANCE UTILITY WORKER I SENIOR ADMINISTRATIVE ASST	41	^Monthly	3,636	3,816	4,006	4,205	4,414
		Hourly	20.98	22.02	23.11	24.26	25.47
COMPUTER SUPPORT TECHNICIAN CUSTODIAL EQUIPMENT SRV WRKR	42	^Monthly	3,722	3,908	4,102	4,309	4,523
		Hourly	21.47	22.55	23.67	24.86	26.09

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Stockton Unified School District  
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 Effective Date: 01/01/2020 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
M&O WORK ORDER TECH/DISPATCHER MAINTENANCE UTILITY WORKER II	43	^Monthly	3,816	4,006	4,205	4,414	4,638
		Hourly	22.02	23.11	24.26	25.47	26.76
DATA PROCESSING TECHNICIAN SOFTWARE SUPPORT DATA PRO TECH	44	^Monthly	3,908	4,102	4,309	4,523	4,750
		Hourly	22.55	23.67	24.86	26.09	27.40
	45	^Monthly	4,006	4,205	4,414	4,638	4,866
		Hourly	23.11	24.26	25.47	26.76	28.07
ACCOUNTING TECHNICIAN FOOD SERVICE ACCOUNT SPEC	46	^Monthly	4,102	4,309	4,523	4,750	4,985
		Hourly	23.67	24.86	26.09	27.40	28.76
BUYER CWA TRUANCY OUTREACH SPECIAL HEAVY EQUIPMENT OPERATOR IRRIGATION SPECIALIST MECHANIC PROPERTY CONTL/REC TECH SENIOR PAYROLL TECHNICIAN TRANSLATOR/INTERP SPECIALIST	47	*Monthly	4,205	4,414	4,638	4,866	5,111
		Hourly	24.26	25.47	26.76	28.07	29.49
ACCOUNTANT CEMENT FINISHER FENCING SPECIALIST	48	^Monthly	4,309	4,523	4,750	4,985	5,235
		Hourly	24.86	26.09	27.40	28.76	30.20

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Stockton Unified School District  
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TITLE	RANGE	STEP					
		A	B	C	D	E	
LEAD MECHANIC	49	^Monthly	4,414	4,638	4,866	5,111	5,368
		Hourly	25.47	26.76	28.07	29.49	30.97
AV ELECTRONICS TECHNICIAN GLAZIER HLTHY START PROG COORDINATOR LICENSED VOCATIONAL NURSE LOCKSMITH PAINTER PROGRAM TECHNICIAN ROOFER SENIOR BUYER SR RESEARCH EVALUATION TECH WELDER/FABRICATOR	50	*Monthly	4,523	4,750	4,985	5,235	5,501
		Hourly	26.09	27.40	28.76	30.20	31.74
ALARM TECHNICIAN	51	^Monthly	4,638	4,866	5,111	5,368	5,634
		Hourly	26.76	28.07	29.49	30.97	32.50
CARPENTER HAZMAT TECHNICIAN	52	^Monthly	4,750	4,985	5,235	5,501	5,772
		Hourly	27.40	28.76	30.20	31.74	33.30
	53	^Monthly	4,866	5,111	5,368	5,634	5,918
		Hourly	28.07	29.49	30.97	32.50	34.14
PARENT LIAISON PLUMBER	54	^Monthly	4,985	5,235	5,501	5,772	6,060
		Hourly	28.76	30.20	31.74	33.30	34.96

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Stockton Unified School District  
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TITLE	RANGE	STEP					
		A	B	C	D	E	
GRAPHIC ARTIST	55	^Monthly	5,111	5,368	5,634	5,918	6,213
		Hourly	29.49	30.97	32.50	34.14	35.84
ENERGY MGT CONTROL PROGRAMMER HVAC & REFRIGRATION TECH	56	^Monthly	5,235	5,501	5,772	6,060	6,366
		Hourly	30.20	31.74	33.30	34.96	36.73
ENGINEERING TECHNICIAN FACILITIES PLANNING TECHNICIAN NETWORK SUPPORT TECHNICIAN SENIOR RESEARCH ANALYST WEBMASTER	57	^Monthly	5,368	5,634	5,918	6,213	6,523
		Hourly	30.97	32.50	34.14	35.84	37.63
ELECTRICIAN	58	^Monthly	5,501	5,772	6,060	6,366	6,683
		Hourly	31.74	33.30	34.96	36.73	38.56
LEAD CMPTR NETWRKNG SUPP TECH	59	^Monthly	5,634	5,918	6,213	6,523	6,847
		Hourly	32.50	34.14	35.84	37.63	39.50
DATABASE APPLICATIONS ANALYST ENVIRONMENTAL COMPLIANCE TECH SOCIAL WORK ASSISTANT	60	^Monthly	5,772	6,060	6,366	6,683	7,016
		Hourly	33.30	34.96	36.73	38.56	40.48
	61	^Monthly	5,918	6,213	6,523	6,847	7,193
		Hourly	34.14	35.84	37.63	39.50	41.50
SOCIAL SERVICES CASE MANAGER SOCIAL SRVCS CASE MNGR CHLD DV SOCIAL SRVCS CASE MNGR SSS STUDENT SRVS DATA ANALYST	62	^Monthly	6,060	6,366	6,683	7,016	7,368
		Hourly	34.96	36.73	38.56	40.48	42.51

\*Range 20A Adjusted due to Minimum Wage increase 1/1/2020

Base salary amounts increased 4% retroactive 7/1/2019

Base salary amounts increased 2% effective 7/1/2018

^Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 01/01/2020 \*

TITLE	RANGE	STEP					
		A	B	C	D	E	
INSTRUCTIONAL TECH SYSTEM SPEC	63	^Monthly	6,213	6,523	6,847	7,193	7,555
		Hourly	35.84	37.63	39.50	41.50	43.59
DATABASE ADMINISTRATOR NETWORK ADMINISTRATOR SYSTEMS ADMINISTRATOR	70	^Monthly	7,365	7,733	8,120	8,526	8,952
		Hourly	42.49	44.61	46.85	49.19	51.65

**LONGEVITY:**

Commencement of the 10th year of service: \$104.56 a month  
 Commencement of the 15th year of service: \$122.40 a month  
 Commencement of the 20th year of service: \$203.07 a month  
 Commencement of the 25th year of service: \$214.15 a month  
 Commencement of the 30th year of service: \$462.30 a month

**DIFFERENTIAL:**

Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.

Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.

**DEGREE STIPENDS:**

Bachelors Degree Stipend: \$1358.00 per year  
 Masters Degree Stipend: \$3000.00 per year  
 Doctoral Degree Stipend: \$6000.00 per year

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\*Range 20A Adjusted due to Minimum Wage increase 1/1/2020

Base salary amounts increased 4% retroactive 7/1/2019

Base salary amounts increased 2% effective 7/1/2018

^Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
NOON DUTY ASSISTANT	20	^Monthly	2,310	2,343	2,459	2,579	2,711
		Hourly	13.33	13.52	14.19	14.88	15.64
	21	^Monthly	2,310	2,400	2,520	2,649	2,781
		Hourly	13.33	13.85	14.54	15.28	16.04
	22	^Monthly	2,343	2,459	2,579	2,711	2,851
		Hourly	13.52	14.19	14.88	15.64	16.45
	23	^Monthly	2,400	2,520	2,649	2,781	2,916
		Hourly	13.85	14.54	15.28	16.04	16.82
FOOD SERVICE ASSISTANT 1	24	^Monthly	2,459	2,579	2,711	2,851	2,987
		Hourly	14.19	14.88	15.64	16.45	17.23
CAMPUS SAFETY ASSISTANT OFFICE ASSISTANT PRINT SERVICES TECHNCIAN READER	25	^Monthly	2,520	2,649	2,781	2,916	3,065
		Hourly	14.54	15.28	16.04	16.82	17.68
FOOD SERVICE ASSISTANT 2	26	^Monthly	2,579	2,711	2,851	2,987	3,141
		Hourly	14.88	15.64	16.45	17.23	18.12

Base salary amount increased 2.5% effective 7/1/2020  
 Base salary amount increased 4% effective 7/1/2019  
 ^ Based on 8 hour 260 workday calendar



Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
	27	^Monthly	2,649	2,781	2,916	3,065	3,214
		Hourly	15.28	16.04	16.82	17.68	18.54
FOOD SERVICE ASSISTANT 3	28	^Monthly	2,711	2,851	2,987	3,141	3,296
		Hourly	15.64	16.45	17.23	18.12	19.02
SENIOR OFFICE ASSISTANT	29	^Monthly	2,781	2,916	3,065	3,214	3,378
		Hourly	16.04	16.82	17.68	18.54	19.49
LEAD FOOD SERVICE 1	30	^Monthly	2,851	2,987	3,141	3,296	3,461
		Hourly	16.45	17.23	18.12	19.02	19.97
ASST PRINCIPAL SECRETARY HEALTH AIDE LIBRARY MEDIA ASSISTANT TEXT BOOK ASSISTANT	31	^Monthly	2,916	3,065	3,214	3,378	3,545
		Hourly	16.82	17.68	18.54	19.49	20.45
	32	^Monthly	2,987	3,141	3,296	3,461	3,636
		Hourly	17.23	18.12	19.02	19.97	20.98
ATTENDANCE TECHNICIAN CUSTODIAN DELIVERY DRIVER REGISTRAR SCHOOL SUPPORT TECHNICIAN	33	^Monthly	3,065	3,214	3,378	3,545	3,727
		Hourly	17.68	18.54	19.49	20.45	21.50
ACCOUNTING ASSISTANT 2 PARENT INVOLVEMENT SPEC	34	^Monthly	3,141	3,296	3,461	3,636	3,815
		Hourly	18.12	19.02	19.97	20.98	22.01

Base salary amount increased 2.5% effective 7/1/2020

Base salary amount increased 4% effective 7/1/2019

^ Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
ADMISSIONS & FMLY SRVS TECH EQUIPMENT SERVICE WORKER FOOD SERVICE TECHNICIAN STUDENT DATA TECHNICIAN	35	^Monthly	3,214	3,378	3,545	3,727	3,911
		Hourly	18.54	19.49	20.45	21.50	22.57
ADMINISTRATIVE ASSISTANT HEAD CUSTODIAN 1 LEAD FOOD SERVICE 2 PURCHASING TECHNICIAN	36	^Monthly	3,296	3,461	3,636	3,815	4,006
		Hourly	19.02	19.97	20.98	22.01	23.11
EARLY INTERVENTION TECHNICIAN GUIDANCE TECHNICIAN HEAD CUSTODIAN 2 LEAD CUSTODIAN 2 SENIOR REGISTRAR SP ED VOC TECH WAREHOUSE WORKER	37	^Monthly	3,378	3,545	3,727	3,911	4,106
		Hourly	19.49	20.45	21.50	22.57	23.69
CAMPUS SECURITY MONITOR GRAPHIC ARTIST ASSISTANT MAINTENANCE CUSTODIAN I PAYROLL TECHNICIAN	38	^Monthly	3,461	3,636	3,815	4,006	4,205
		Hourly	19.97	20.98	22.01	23.11	24.26
COMPUTER OPERATOR HEAD CUSTODIAN 3 LANDSCAPE SPECIALIST LEAD FOOD SERVICE 3 MAINTENANCE CUSTODIAN II RESEARCH EVALUATION TECHNICIAN	39	^Monthly	3,545	3,727	3,911	4,106	4,310
		Hourly	20.45	21.50	22.57	23.69	24.87
HEALTH CARE ASSISTANT PEST CONTROL TECHNICIAN REPROGRAPHIC TECHNICIAN SCHOOL ADMINSTRATIVE ASST 1 SENIOR SPEC ED TECHNICIAN SWIMMING POOL TECHNICIAN	40	^Monthly	3,636	3,815	4,006	4,205	4,417
		Hourly	20.98	22.01	23.11	24.26	25.48
HEAD CUSTODIAN 4 HIGH SCHOOL SECRETARY LEAD WAREHOUSE WORKER MAINTENANCE UTILITY WORKER I SENIOR ADMINISTRATIVE ASST	41	^Monthly	3,727	3,911	4,106	4,310	4,524
		Hourly	21.50	22.57	23.69	24.87	26.10
COMPUTER SUPPORT TECHNICIAN CUSTODIAL EQUIPMENT SRV WRKR	42	^Monthly	3,815	4,006	4,205	4,417	4,636
		Hourly	22.01	23.11	24.26	25.48	26.75

Base salary amount increased 2.5% effective 7/1/2020  
 Base salary amount increased 4% effective 7/1/2019  
 ^ Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
M&O WORK ORDER TECH/DISPATCHER MAINTENANCE UTILITY WORKER II	43	^Monthly	3,911	4,106	4,310	4,524	4,754
		Hourly	22.57	23.69	24.87	26.10	27.43
DATA PROCESSING TECHNICIAN SOFTWARE SUPPORT DATA PRO TECH	44	^Monthly	4,006	4,205	4,417	4,636	4,869
		Hourly	23.11	24.26	25.48	26.75	28.09
	45	^Monthly	4,106	4,310	4,524	4,754	4,988
		Hourly	23.69	24.87	26.10	27.43	28.77
ACCOUNTING TECHNICIAN FOOD SERVICE ACCOUNT SPEC	46	^Monthly	4,205	4,417	4,636	4,869	5,110
		Hourly	24.26	25.48	26.75	28.09	29.48
BUYER CWA TRUANCY OUTREACH SPECIAL HEAVY EQUIPMENT OPERATOR IRRIGATION SPECIALIST MECHANIC PROPERTY CONTL/REC TECH SENIOR PAYROLL TECHNICIAN TRANSLATOR/INTERP SPECIALIST	47	*Monthly	4,310	4,524	4,754	4,988	5,239
		Hourly	24.87	26.10	27.43	28.77	30.22
ACCOUNTANT CEMENT FINISHER FENCING SPECIALIST	48	^Monthly	4,417	4,636	4,869	5,110	5,366
		Hourly	25.48	26.75	28.09	29.48	30.96

Base salary amount increased 2.5% effective 7/1/2020  
 Base salary amount increased 4% effective 7/1/2019  
 ^ Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
LEAD MECHANIC	49	^Monthly	4,524	4,754	4,988	5,239	5,502
		Hourly	26.10	27.43	28.77	30.22	31.74
AV ELECTRONICS TECHNICIAN GLAZIER HLTHY START PROG COORDINATOR LICENSED VOCATIONAL NURSE LOCKSMITH PAINTER PROGRAM TECHNICIAN ROOFER SENIOR BUYER SR RESEARCH EVALUATION TECH WELDER/FABRICATOR	50	*Monthly	4,636	4,869	5,110	5,366	5,639
		Hourly	26.75	28.09	29.48	30.96	32.53
ALARM TECHNICIAN	51	^Monthly	4,754	4,988	5,239	5,502	5,775
		Hourly	27.43	28.77	30.22	31.74	33.32
CARPENTER HAZMAT TECHNICIAN	52	^Monthly	4,869	5,110	5,366	5,639	5,916
		Hourly	28.09	29.48	30.96	32.53	34.13
	53	^Monthly	4,988	5,239	5,502	5,775	6,066
		Hourly	28.77	30.22	31.74	33.32	35.00
PARENT LIAISON PLUMBER	54	^Monthly	5,110	5,366	5,639	5,916	6,212
		Hourly	29.48	30.96	32.53	34.13	35.84

Base salary amount increased 2.5% effective 7/1/2020  
 Base salary amount increased 4% effective 7/1/2019  
 ^ Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
GRAPHIC ARTIST	55	^Monthly	5,239	5,502	5,775	6,066	6,368
		Hourly	30.22	31.74	33.32	35.00	36.74
ENERGY MGT CONTROL PROGRAMMER HVAC & REFRIGRATION TECH	56	^Monthly	5,366	5,639	5,916	6,212	6,525
		Hourly	30.96	32.53	34.13	35.84	37.65
ENGINEERING TECHNICIAN FACILITIES PLANNING TECHNICIAN NETWORK SUPPORT TECHNICIAN SENIOR RESEARCH ANALYST WEBMASTER	57	^Monthly	5,502	5,775	6,066	6,368	6,686
		Hourly	31.74	33.32	35.00	36.74	38.57
ELECTRICIAN	58	^Monthly	5,639	5,916	6,212	6,525	6,850
		Hourly	32.53	34.13	35.84	37.65	39.52
LEAD CMPTR NETWRKNG SUPP TECH	59	^Monthly	5,775	6,066	6,368	6,686	7,018
		Hourly	33.32	35.00	36.74	38.57	40.49
DATABASE APPLICATIONS ANALYST ENVIRONMENTAL COMPLIANCE TECH SOCIAL WORK ASSISTANT	60	^Monthly	5,916	6,212	6,525	6,850	7,191
		Hourly	34.13	35.84	37.65	39.52	41.49
	61	^Monthly	6,066	6,368	6,686	7,018	7,373
		Hourly	35.00	36.74	38.57	40.49	42.54
SOCIAL SERVICES CASE MANAGER SOCIAL SRVCS CASE MNGR CHLD DV SOCIAL SRVCS CASE MNGR SSS STUDENT SRVS DATA ANALYST	62	^Monthly	6,212	6,525	6,850	7,191	7,552
		Hourly	35.84	37.65	39.52	41.49	43.57

Base salary amount increased 2.5% effective 7/1/2020

Base salary amount increased 4% effective 7/1/2019

^ Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
INSTRUCTIONAL TECH SYSTEM SPEC	63	^Monthly	6,368	6,686	7,018	7,373	7,744
		Hourly	36.74	38.57	40.49	42.54	44.68
DATABASE ADMINISTRATOR NETWORK ADMINISTRATOR SYSTEMS ADMINISTRATOR	70	^Monthly	7,549	7,926	8,323	8,739	9,176
		Hourly	43.55	45.73	48.02	50.42	52.94

**LONGEVITY:**

Commencement of the 10th year of service: \$107.17 a month  
 Commencement of the 15th year of service: \$125.46 a month  
 Commencement of the 20th year of service: \$208.15 a month  
 Commencement of the 25th year of service: \$219.50 a month  
 Commencement of the 30th year of service: \$473.86 a month

**DIFFERENTIAL:**

Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.

Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.

**DEGREE STIPENDS:**

Bachelors Degree Stipend: \$1358.00 per year  
 Masters Degree Stipend: \$3000.00 per year  
 Doctoral Degree Stipend: \$6000.00 per year

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Base salary amount increased 2.5% effective 7/1/2020  
 Base salary amount increased 4% effective 7/1/2019  
 ^ Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
NOON DUTY ASSISTANT	20	^Monthly	2,310	2,343	2,459	2,579	2,711
		Hourly	13.33	13.52	14.19	14.88	15.64
	21	^Monthly	2,310	2,400	2,520	2,649	2,781
		Hourly	13.33	13.85	14.54	15.28	16.04
	22	^Monthly	2,343	2,459	2,579	2,711	2,851
		Hourly	13.52	14.19	14.88	15.64	16.45
	23	^Monthly	2,400	2,520	2,649	2,781	2,916
		Hourly	13.85	14.54	15.28	16.04	16.82
FOOD SERVICE ASSISTANT 1	24	^Monthly	2,459	2,579	2,711	2,851	2,987
		Hourly	14.19	14.88	15.64	16.45	17.23
CAMPUS SAFETY ASSISTANT OFFICE ASSISTANT PRINT SERVICES TECHNCIAN READER	25	^Monthly	2,520	2,649	2,781	2,916	3,065
		Hourly	14.54	15.28	16.04	16.82	17.68
FOOD SERVICE ASSISTANT 2	26	^Monthly	2,579	2,711	2,851	2,987	3,141
		Hourly	14.88	15.64	16.45	17.23	18.12

Base salary amount increased 2.5% effective 7/1/2020  
 Base salary amount increased 4% effective 7/1/2019  
 ^ Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
	27	^Monthly	2,649	2,781	2,916	3,065	3,214
		Hourly	15.28	16.04	16.82	17.68	18.54
FOOD SERVICE ASSISTANT 3	28	^Monthly	2,711	2,851	2,987	3,141	3,296
		Hourly	15.64	16.45	17.23	18.12	19.02
SENIOR OFFICE ASSISTANT	29	^Monthly	2,781	2,916	3,065	3,214	3,378
		Hourly	16.04	16.82	17.68	18.54	19.49
LEAD FOOD SERVICE 1	30	^Monthly	2,851	2,987	3,141	3,296	3,461
		Hourly	16.45	17.23	18.12	19.02	19.97
ASST PRINCIPAL SECRETARY HEALTH AIDE LIBRARY MEDIA ASSISTANT TEXT BOOK ASSISTANT	31	^Monthly	2,916	3,065	3,214	3,378	3,545
		Hourly	16.82	17.68	18.54	19.49	20.45
	32	^Monthly	2,987	3,141	3,296	3,461	3,636
		Hourly	17.23	18.12	19.02	19.97	20.98
ATTENDANCE TECHNICIAN CUSTODIAN DELIVERY DRIVER REGISTRAR SCHOOL SUPPORT TECHNICIAN	33	^Monthly	3,065	3,214	3,378	3,545	3,727
		Hourly	17.68	18.54	19.49	20.45	21.50
ACCOUNTING ASSISTANT 2 PARENT INVOLVEMENT SPEC WALTON CUSTODIAN	34	^Monthly	3,141	3,296	3,461	3,636	3,815
		Hourly	18.12	19.02	19.97	20.98	22.01

Base salary amount increased 2.5% effective 7/1/2020

Base salary amount increased 4% effective 7/1/2019

^ Based on 8 hour 260 workday calendar



Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
ADMISSIONS & FMLY SRVS TECH EQUIPMENT SERVICE WORKER FOOD SERVICE TECHNICIAN STUDENT DATA TECHNICIAN	35	^Monthly	3,214	3,378	3,545	3,727	3,911
		Hourly	18.54	19.49	20.45	21.50	22.57
ADMINISTRATIVE ASSISTANT HEAD CUSTODIAN 1 LEAD FOOD SERVICE 2 PURCHASING TECHNICIAN	36	^Monthly	3,296	3,461	3,636	3,815	4,006
		Hourly	19.02	19.97	20.98	22.01	23.11
EARLY INTERVENTION TECHNICIAN GUIDANCE TECHNICIAN HEAD CUSTODIAN 2 LEAD CUSTODIAN 2 SENIOR REGISTRAR SP ED VOC TECH WAREHOUSE WORKER	37	^Monthly	3,378	3,545	3,727	3,911	4,106
		Hourly	19.49	20.45	21.50	22.57	23.69
CAMPUS SECURITY MONITOR GRAPHIC ARTIST ASSISTANT MAINTENANCE CUSTODIAN I PAYROLL TECHNICIAN	38	^Monthly	3,461	3,636	3,815	4,006	4,205
		Hourly	19.97	20.98	22.01	23.11	24.26
COMPUTER OPERATOR HEAD CUSTODIAN 3 LANDSCAPE SPECIALIST LEAD FOOD SERVICE 3 MAINTENANCE CUSTODIAN II RESEARCH EVALUATION TECHNICIAN	39	^Monthly	3,545	3,727	3,911	4,106	4,310
		Hourly	20.45	21.50	22.57	23.69	24.87
HEALTH CARE ASSISTANT PEST CONTROL TECHNICIAN REPROGRAPHIC TECHNICIAN SCHOOL ADMINSTRATIVE ASST 1 SENIOR SPEC ED TECHNICIAN SWIMMING POOL TECHNICIAN	40	^Monthly	3,636	3,815	4,006	4,205	4,417
		Hourly	20.98	22.01	23.11	24.26	25.48
HEAD CUSTODIAN 4 HIGH SCHOOL SECRETARY LEAD WAREHOUSE WORKER MAINTENANCE UTILITY WORKER I SENIOR ADMINISTRATIVE ASST	41	^Monthly	3,727	3,911	4,106	4,310	4,524
		Hourly	21.50	22.57	23.69	24.87	26.10
COMPUTER SUPPORT TECHNICIAN CUSTODIAL EQUIPMENT SRV WRKR	42	^Monthly	3,815	4,006	4,205	4,417	4,636
		Hourly	22.01	23.11	24.26	25.48	26.75

Base salary amount increased 2.5% effective 7/1/2020  
 Base salary amount increased 4% effective 7/1/2019  
 ^ Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
M&O WORK ORDER TECH/DISPATCHER MAINTENANCE UTILITY WORKER II	43	^Monthly	3,911	4,106	4,310	4,524	4,754
		Hourly	22.57	23.69	24.87	26.10	27.43
DATA PROCESSING TECHNICIAN SOFTWARE SUPPORT DATA PRO TECH	44	^Monthly	4,006	4,205	4,417	4,636	4,869
		Hourly	23.11	24.26	25.48	26.75	28.09
	45	^Monthly	4,106	4,310	4,524	4,754	4,988
		Hourly	23.69	24.87	26.10	27.43	28.77
ACCOUNTING TECHNICIAN FOOD SERVICE ACCOUNT SPEC	46	^Monthly	4,205	4,417	4,636	4,869	5,110
		Hourly	24.26	25.48	26.75	28.09	29.48
BUYER CWA TRUANCY OUTREACH SPECIAL HEAVY EQUIPMENT OPERATOR IRRIGATION SPECIALIST MECHANIC PROPERTY CONTL/REC TECH SENIOR PAYROLL TECHNICIAN TRANSLATOR/INTERP SPECIALIST	47	*Monthly	4,310	4,524	4,754	4,988	5,239
		Hourly	24.87	26.10	27.43	28.77	30.22
ACCOUNTANT CEMENT FINISHER FENCING SPECIALIST	48	^Monthly	4,417	4,636	4,869	5,110	5,366
		Hourly	25.48	26.75	28.09	29.48	30.96

Base salary amount increased 2.5% effective 7/1/2020  
 Base salary amount increased 4% effective 7/1/2019  
 ^ Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
LEAD MECHANIC	49	^Monthly	4,524	4,754	4,988	5,239	5,502
		Hourly	26.10	27.43	28.77	30.22	31.74
AV ELECTRONICS TECHNICIAN GLAZIER HLTHY START PROG COORDINATOR LICENSED VOCATIONAL NURSE LOCKSMITH PAINTER PROGRAM TECHNICIAN ROOFER SENIOR BUYER SR RESEARCH EVALUATION TECH WELDER/FABRICATOR	50	*Monthly	4,636	4,869	5,110	5,366	5,639
		Hourly	26.75	28.09	29.48	30.96	32.53
ALARM TECHNICIAN	51	^Monthly	4,754	4,988	5,239	5,502	5,775
		Hourly	27.43	28.77	30.22	31.74	33.32
CARPENTER HAZMAT TECHNICIAN	52	^Monthly	4,869	5,110	5,366	5,639	5,916
		Hourly	28.09	29.48	30.96	32.53	34.13
	53	^Monthly	4,988	5,239	5,502	5,775	6,066
		Hourly	28.77	30.22	31.74	33.32	35.00
PARENT LIAISON PLUMBER	54	^Monthly	5,110	5,366	5,639	5,916	6,212
		Hourly	29.48	30.96	32.53	34.13	35.84

Base salary amount increased 2.5% effective 7/1/2020  
 Base salary amount increased 4% effective 7/1/2019  
 ^ Based on 8 hour 260 workday calendar

Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
GRAPHIC ARTIST	55	^Monthly	5,239	5,502	5,775	6,066	6,368
		Hourly	30.22	31.74	33.32	35.00	36.74
ENERGY MGT CONTROL PROGRAMMER HVAC & REFRIGRATION TECH	56	^Monthly	5,366	5,639	5,916	6,212	6,525
		Hourly	30.96	32.53	34.13	35.84	37.65
ENGINEERING TECHNICIAN FACILITIES PLANNING TECHNICIAN NETWORK SUPPORT TECHNICIAN SENIOR RESEARCH ANALYST WEBMASTER	57	^Monthly	5,502	5,775	6,066	6,368	6,686
		Hourly	31.74	33.32	35.00	36.74	38.57
ELECTRICIAN	58	^Monthly	5,639	5,916	6,212	6,525	6,850
		Hourly	32.53	34.13	35.84	37.65	39.52
LEAD CMPTR NETWRKNG SUPP TECH	59	^Monthly	5,775	6,066	6,368	6,686	7,018
		Hourly	33.32	35.00	36.74	38.57	40.49
DATABASE APPLICATIONS ANALYST ENVIRONMENTAL COMPLIANCE TECH SOCIAL WORK ASSISTANT	60	^Monthly	5,916	6,212	6,525	6,850	7,191
		Hourly	34.13	35.84	37.65	39.52	41.49
	61	^Monthly	6,066	6,368	6,686	7,018	7,373
		Hourly	35.00	36.74	38.57	40.49	42.54
SOCIAL SERVICES CASE MANAGER SOCIAL SRVCS CASE MNGR CHLD DV SOCIAL SRVCS CASE MNGR SSS STUDENT SRVS DATA ANALYST	62	^Monthly	6,212	6,525	6,850	7,191	7,552
		Hourly	35.84	37.65	39.52	41.49	43.57

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 07/01/2020

TITLE	RANGE	STEP					
		A	B	C	D	E	
INSTRUCTIONAL TECH SYSTEM SPEC	63	^Monthly	6,368	6,686	7,018	7,373	7,744
		Hourly	36.74	38.57	40.49	42.54	44.68
DATABASE ADMINISTRATOR NETWORK ADMINISTRATOR SYSTEMS ADMINISTRATOR	70	^Monthly	7,549	7,926	8,323	8,739	9,176
		Hourly	43.55	45.73	48.02	50.42	52.94

**LONGEVITY:**

Commencement of the 10th year of service: \$107.17 a month  
 Commencement of the 15th year of service: \$125.46 a month  
 Commencement of the 20th year of service: \$208.15 a month  
 Commencement of the 25th year of service: \$219.50 a month  
 Commencement of the 30th year of service: \$473.86 a month

**DIFFERENTIAL:**

Note: Shift differential is for any bargaining unit member working four(4) hours or more of his/her eight(8) hours daily work schedule after 5:00 p.m.

Any bargaining unit member who reports to work more than one(1) hour prior to 6:00 a.m. will also receive an additional fifty(50) cents per hour effective July 1, 2001.

**DEGREE STIPENDS:**

Bachelors Degree Stipend: \$1358.00 per year  
 Masters Degree Stipend: \$3000.00 per year  
 Doctoral Degree Stipend: \$6000.00 per year

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
 Effective Date: 01/01/2021

TITLE	RANGE	STEP					
		A	B	C	D	E	
NOON DUTY ASSISTANT	20	^Monthly	2,427	2,444	2,459	2,579	2,711
		Hourly	14.00	14.10	14.19	14.88	15.64
	21	^Monthly	2,427	2,473	2,520	2,649	2,781
		Hourly	14.00	14.27	14.54	15.28	16.04
	22	^Monthly	2,427	2,459	2,579	2,711	2,851
		Hourly	14.00	14.19	14.88	15.64	16.45
	23	^Monthly	2,427	2,520	2,649	2,781	2,916
		Hourly	14.00	14.54	15.28	16.04	16.82
FOOD SERVICE ASSISTANT 1	24	^Monthly	2,459	2,579	2,711	2,851	2,987
		Hourly	14.19	14.88	15.64	16.45	17.23
CAMPUS SAFETY ASSISTANT OFFICE ASSISTANT PRINT SERVICES TECHNCIAN READER	25	^Monthly	2,520	2,649	2,781	2,916	3,065
		Hourly	14.54	15.28	16.04	16.82	17.68
FOOD SERVICE ASSISTANT 2	26	^Monthly	2,579	2,711	2,851	2,987	3,141
		Hourly	14.88	15.64	16.45	17.23	18.12

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Stockton Unified School District  
 CSEA 821 Unit Salary Schedule  
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TITLE	RANGE	STEP					
		A	B	C	D	E	
	27	^Monthly	2,649	2,781	2,916	3,065	3,214
		Hourly	15.28	16.04	16.82	17.68	18.54
FOOD SERVICE ASSISTANT 3	28	^Monthly	2,711	2,851	2,987	3,141	3,296
		Hourly	15.64	16.45	17.23	18.12	19.02
SENIOR OFFICE ASSISTANT	29	^Monthly	2,781	2,916	3,065	3,214	3,378
		Hourly	16.04	16.82	17.68	18.54	19.49
LEAD FOOD SERVICE 1	30	^Monthly	2,851	2,987	3,141	3,296	3,461
		Hourly	16.45	17.23	18.12	19.02	19.97
ASST PRINCIPAL SECRETARY HEALTH AIDE LIBRARY MEDIA ASSISTANT TEXT BOOK ASSISTANT	31	^Monthly	2,916	3,065	3,214	3,378	3,545
		Hourly	16.82	17.68	18.54	19.49	20.45
	32	^Monthly	2,987	3,141	3,296	3,461	3,636
		Hourly	17.23	18.12	19.02	19.97	20.98
ATTENDANCE TECHNICIAN CUSTODIAN DELIVERY DRIVER REGISTRAR SCHOOL SUPPORT TECHNICIAN	33	^Monthly	3,065	3,214	3,378	3,545	3,727
		Hourly	17.68	18.54	19.49	20.45	21.50
ACCOUNTING ASSISTANT 2 PARENT INVOLVEMENT SPEC	34	^Monthly	3,141	3,296	3,461	3,636	3,815
		Hourly	18.12	19.02	19.97	20.98	22.01

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Stockton Unified School District  
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TITLE	RANGE	STEP					
		A	B	C	D	E	
ADMISSIONS & FMLY SRVS TECH EQUIPMENT SERVICE WORKER FOOD SERVICE TECHNICIAN STUDENT DATA TECHNICIAN	35	^Monthly	3,214	3,378	3,545	3,727	3,911
		Hourly	18.54	19.49	20.45	21.50	22.57
ADMINISTRATIVE ASSISTANT HEAD CUSTODIAN 1 LEAD FOOD SERVICE 2 PURCHASING TECHNICIAN	36	^Monthly	3,296	3,461	3,636	3,815	4,006
		Hourly	19.02	19.97	20.98	22.01	23.11
EARLY INTERVENTION TECHNICIAN GUIDANCE TECHNICIAN HEAD CUSTODIAN 2 LEAD CUSTODIAN 2 SENIOR REGISTRAR SP ED VOC TECH WAREHOUSE WORKER	37	^Monthly	3,378	3,545	3,727	3,911	4,106
		Hourly	19.49	20.45	21.50	22.57	23.69
CAMPUS SECURITY MONITOR GRAPHIC ARTIST ASSISTANT MAINTENANCE CUSTODIAN I PAYROLL TECHNICIAN	38	^Monthly	3,461	3,636	3,815	4,006	4,205
		Hourly	19.97	20.98	22.01	23.11	24.26
COMPUTER OPERATOR HEAD CUSTODIAN 3 LANDSCAPE SPECIALIST LEAD FOOD SERVICE 3 MAINTENANCE CUSTODIAN II RESEARCH EVALUATION TECHNICIAN	39	^Monthly	3,545	3,727	3,911	4,106	4,310
		Hourly	20.45	21.50	22.57	23.69	24.87
HEALTH CARE ASSISTANT PEST CONTROL TECHNICIAN REPROGRAPHIC TECHNICIAN SCHOOL ADMINSTRATIVE ASST 1 SENIOR SPEC ED TECHNICIAN SWIMMING POOL TECHNICIAN	40	^Monthly	3,636	3,815	4,006	4,205	4,417
		Hourly	20.98	22.01	23.11	24.26	25.48
HEAD CUSTODIAN 4 HIGH SCHOOL SECRETARY LEAD WAREHOUSE WORKER MAINTENANCE UTILITY WORKER I SENIOR ADMINISTRATIVE ASST	41	^Monthly	3,727	3,911	4,106	4,310	4,524
		Hourly	21.50	22.57	23.69	24.87	26.10
COMPUTER SUPPORT TECHNICIAN CUSTODIAL EQUIPMENT SRV WRKR	42	^Monthly	3,815	4,006	4,205	4,417	4,636
		Hourly	22.01	23.11	24.26	25.48	26.75

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TITLE	RANGE	STEP					
		A	B	C	D	E	
M&O WORK ORDER TECH/DISPATCHER MAINTENANCE UTILITY WORKER II	43	^Monthly	3,911	4,106	4,310	4,524	4,754
		Hourly	22.57	23.69	24.87	26.10	27.43
DATA PROCESSING TECHNICIAN SOFTWARE SUPPORT DATA PRO TECH	44	^Monthly	4,006	4,205	4,417	4,636	4,869
		Hourly	23.11	24.26	25.48	26.75	28.09
	45	^Monthly	4,106	4,310	4,524	4,754	4,988
		Hourly	23.69	24.87	26.10	27.43	28.77
ACCOUNTING TECHNICIAN FOOD SERVICE ACCOUNT SPEC	46	^Monthly	4,205	4,417	4,636	4,869	5,110
		Hourly	24.26	25.48	26.75	28.09	29.48
BUYER CWA TRUANCY OUTREACH SPECIAL HEAVY EQUIPMENT OPERATOR IRRIGATION SPECIALIST MECHANIC PROPERTY CONTL/REC TECH SENIOR PAYROLL TECHNICIAN TRANSLATOR/INTERP SPECIALIST	47	*Monthly	4,310	4,524	4,754	4,988	5,239
		Hourly	24.87	26.10	27.43	28.77	30.22
ACCOUNTANT CEMENT FINISHER FENCING SPECIALIST	48	^Monthly	4,417	4,636	4,869	5,110	5,366
		Hourly	25.48	26.75	28.09	29.48	30.96

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TITLE	RANGE	STEP					
		A	B	C	D	E	
LEAD MECHANIC	49	^Monthly	4,524	4,754	4,988	5,239	5,502
		Hourly	26.10	27.43	28.77	30.22	31.74
AV ELECTRONICS TECHNICIAN GLAZIER HLTHY START PROG COORDINATOR LICENSED VOCATIONAL NURSE LOCKSMITH PAINTER PROGRAM TECHNICIAN ROOFER SENIOR BUYER SR RESEARCH EVALUATION TECH WELDER/FABRICATOR	50	*Monthly	4,636	4,869	5,110	5,366	5,639
		Hourly	26.75	28.09	29.48	30.96	32.53
ALARM TECHNICIAN	51	^Monthly	4,754	4,988	5,239	5,502	5,775
		Hourly	27.43	28.77	30.22	31.74	33.32
CARPENTER HAZMAT TECHNICIAN	52	^Monthly	4,869	5,110	5,366	5,639	5,916
		Hourly	28.09	29.48	30.96	32.53	34.13
	53	^Monthly	4,988	5,239	5,502	5,775	6,066
		Hourly	28.77	30.22	31.74	33.32	35.00
PARENT LIAISON PLUMBER	54	^Monthly	5,110	5,366	5,639	5,916	6,212
		Hourly	29.48	30.96	32.53	34.13	35.84

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TITLE	RANGE	STEP					
		A	B	C	D	E	
GRAPHIC ARTIST	55	^Monthly	5,239	5,502	5,775	6,066	6,368
		Hourly	30.22	31.74	33.32	35.00	36.74
ENERGY MGT CONTROL PROGRAMMER HVAC & REFRIGRATION TECH	56	^Monthly	5,366	5,639	5,916	6,212	6,525
		Hourly	30.96	32.53	34.13	35.84	37.65
ENGINEERING TECHNICIAN FACILITIES PLANNING TECHNICIAN NETWORK SUPPORT TECHNICIAN SENIOR RESEARCH ANALYST WEBMASTER	57	^Monthly	5,502	5,775	6,066	6,368	6,686
		Hourly	31.74	33.32	35.00	36.74	38.57
ELECTRICIAN	58	^Monthly	5,639	5,916	6,212	6,525	6,850
		Hourly	32.53	34.13	35.84	37.65	39.52
LEAD CMPTR NETWRKNG SUPP TECH	59	^Monthly	5,775	6,066	6,368	6,686	7,018
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SOCIAL SERVICES CASE MANAGER SOCIAL SRVCS CASE MNGR CHLD DV SOCIAL SRVCS CASE MNGR SSS STUDENT SRVS DATA ANALYST	62	^Monthly	6,212	6,525	6,850	7,191	7,552
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TITLE	RANGE	STEP					
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INSTRUCTIONAL TECH SYSTEM SPEC	63	^Monthly	6,368	6,686	7,018	7,373	7,744
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